



Y B N UNIVERSITY

RAJAUlatu, NAMKUM, RANCHI (Jharkhand)

Established by the Act of Government of Jharkhand Act. 15, 2017

Gazette Notification No. 505, Dated 17 July 2017

As per Section 2(f) of UGC Act. 1956

Ref. No. YBN/320/05/2021

Date 2/8/2021

APPOINTMENT LETTER

To

Mr. Avinash Kumar
Hatriya Railway Colony,
Ranchi
Jharkhand

Sub: - Appointment Letter

Dear Sir,

In response to your application and subsequent interview, governing body of the University is pleased to offer you the post of Assistant Professor, in the YBN University Ranchi.

Terms and Conditions of the Appointment

1. You will be paid Rs.17000/- (Rupees Seventeen Thousand only CTC per Month) including all legal liabilities in the figure.
2. You will be on probation for a period of eleven months. The duration of probation can be extended on the discretion of the Vice-Chancellor depending upon your performance.
3. Once you have successfully completed probation period, an official confirmation of your appointment will be notified in writing. After confirmation you will be entitled for various other benefits as applicable in the organization.
4. You will be eligible for leaves as per the HR policy of the University.
5. You have to serve at least for a period of one year in the Institution. This appointment can be terminated by giving three months' notice on either side or payment in lieu of shortfall in this notice period.
6. Management may terminate your services at any time on the ground of your performance or any other major misconduct.
7. You will have to abide by the advice, instructions and request of the Vice-Chancellor / Management and authorities of the Institute and will be governed by HR and Administrative policy of the University.
8. A high level of Academic and Ethical performance is expected from you during the tenure of your service.

We congratulate on your appointment and wish you a long carrier with us. Please acknowledge your agreement and acceptance of this offer by signing this letter to the concern within seven days.

I accept the offer and agree to abide by the policies and regulations of the University

Signature of the employee

Authorised Signatory