

Through Email Only

No. 32/12/2021-RD (E-10246)

Government of India

Ministry of Home Affairs

Bureau of Police Research & Development

Research & Correctional Administration Division

National Highway – 08,
Mahipalpur, New Delhi – 110037

Date: June 01, 2021

To

Mr. Sushank Bhojak

Ward no 06, Near Khairmata Mandir,

Post Baihar, Tahsil Baihar

District Balaghat - 481111

Madhya Pradesh

Subject: Offer of engagement as Young Professional (YP)/Research Assistant (RA), for the research study titled “A Study of Factors Responsible for Recidivism” on contractual basis – reg.

The BPR&D is pleased to offer you the engagement, on contractual basis, as Young Professional (YP)/Research Assistant (RA), for the research study titled “A Study of Factors Responsible for Recidivism” @ Rs. 35,000/- (Fixed) (Inclusive of taxes), per month as remuneration, for a period of seven (07) months.

2. The engagement will be regulated as per the following terms and conditions:

I. Period of Engagement:

The term of engagement shall be for a **period of seven (07) months**, with effect from the date of joining, which may be extended by the Competent Authority, under most urgent exigencies, beyond which no extension will be granted.

II. Place of posting:

The place of posting of the YP/RA will be the **BPR&D Headquarters**, NH-8, Mahipalpur, New Delhi – 110037.

III. Remuneration:

Rs. 35,000/- (Fixed) (Inclusive of taxes), per month.

IV. General Terms & Conditions for engaging YP/RA:

- i. The YP/RA will be engaged for a fixed period, for performing the followings tasks, for the aforementioned research study:
 - a. Undergo training at the National Forensic Sciences University (NFSU), Gandhinagar, Gujarat, to be conducted by the Project Director.
 - b. Collect primary and secondary data for the research study.

- c. Conduct statistical analysis of the collected data for the research study.
 - d. Prepare and submit consolidated progress report of the research study to the supervisory officer (Project Director)/ MOB¹ Committee/BPR&D.
 - e. Make presentation(s) on the progress of data collection and analysis and preparation of the draft report of the research study.
 - f. Prepare final report of the research study under the supervisory officer (Project Director)/ MOB Committee/BPR&D.
 - g. Any other task, as assigned by the supervisory officer (Project Director)/ MOB Committee/BPR&D or the Research & Correctional Administration Division, BPR&D.
- ii. The Contract of engagement of YP/RA is of a temporary nature and the BPR&D can cancel / terminate the Contract at any time, without providing any reason for it.
 - iii. The engagement of YP/RA is on full-time basis. They will not be permitted to take up any other assignment during the period of engagement with the BPR&D.
 - iv. Attend the meetings of the MOB Committee for monitoring the progress of the research study.
 - v. The Recommendations/Observations/Advice of the MOB Committee during the meeting will be treated as confidential. These shall not be shared by the YP/RA with any other entity, without prior permission of BPR&D.
 - vi. The research study report will be the property of the BPR&D, and shall be used by the BPR&D only. This shall not be shared by the YP/RA with any other entity, without prior permission of BPR&D.
 - vii. No disclosure shall be made by the YP/RA, to any person, as to the contents of the research work and tentative inferences drawn therefrom, without the prior approval of the DG, BPR&D.
 - viii. All inputs and materials for development of the research study report shall be compliant to relevant Anti Plagiarism Laws and all drafts should be accompanied with appropriate authorization and permission, wherever applicable.
 - ix. Copy Rights for the research study report shall rest with the BPR&D. The material so prepared and developed, will be restricted and confidential in nature. Use of the same in any manner will be done only with prior approval of the BPR&D.
 - x. The YPs/RAs will be governed by the Official Secrets Act, 1923, as amended from time to time and will not disclose to any unauthorized person(s) any information/data that may be supplied to them during the period of their engagement with the BPR&D. All such documents will be the property of the BPR&D.
 - xi. Working Hours/ Leave: Working hours shall normally be from 9.30 AM to 6.00 PM during working days, including half an hour lunch break between 1.30 pm to 2.00 pm. However, in case of exigency, the YP/RA may be required to sit late and may be called on Saturdays/ Sundays and other holidays also. The YP/RA will be eligible for six (06) days paid leave during the period of seven (07) months, subject to the approval of the Controlling Officer, at the BPR&D.
 - xii. The YP/RA will be paid a remuneration @ Rs. 35,000/- (Fixed) (Inclusive of taxes), per month. Deductions in respect of Income Tax will be made from the dues payable to the YP/RA. The BPR&D will issue TDS Certificate for the Income Tax so deducted at source, as per the provisions laid down from time to time. All the payment will be done in Indian Rupees.
 - xiii. The YP/RA will be entitled for Sleeper (SL) Class rail fare to the destination of official work, as assigned by the BPR&D, and back to the BPR&D Headquarters, New Delhi.

¹ Modus Operandi Bureau.

- xiv. The YP/RA will not be eligible for Government accommodation or House Rent Allowance, Medical facility, insurance or any other allowance etc.
- xv. The remuneration to the YP/RA will be paid through RTGS.
- xvi. All disputes, if any, arising out of this contract shall be subject to the jurisdiction of the competent courts of Delhi/ New Delhi.

V. Conflict of Interest:

The YP/RA shall be expected to follow all the rules and regulations of the Government of India, as applicable, which are in force. He/ She will be expected to display utmost honesty, secrecy of office and sincerity while discharging his/her duties. In case, the services of the YP/RA are not found satisfactory or found in conflict with the interest of the Government, his/her engagement will be liable for termination without assigning any reason.

3. You are hereby requested to acknowledge the offer of engagement as Young Professional (YP)/Research Assistant (RA) and furnish your acceptance of the same by the **10th of June, 2021.**

4. The date of joining and other details regarding the same will be communicated after the receipt of acceptance for the engagement for the YP/RA.

5. This is issued with the approval of the DG, BPR&D.


01/06/2021

(Anup Chhetri)

Assistant Director (Research)

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