



Imagine. Innovate

Date: 11-Apr-22

To,
Mr. Gulshan Kumar
43844, Rajiv Nagar,
Extn. Gali No-13, Budh Bazar Road,
Begumpur,
North West Delhi - 110086

Subject: Offer Letter

Dear Gulshan,

Congratulations!

Further to the interview you had with us and our subsequent discussions thereof, we are pleased to offer you the position of **Officer – Tablet** on the terms and conditions mutually discussed and agreed upon in accordance with section 4 of the Indian Contract Act-1872.

Troikaa is one of the fastest growing Pharmaceutical companies in India, where we attach utmost significance to our human resources and firmly believe that our people are our strength. You are selected for employment based on your demonstrated principles, competency and potential for growth which appear to match the values and attributes we look for in our team members. We are looking forward to seeing you grow in our organization with sincerity, dedication, integrity and commitment towards your job and are sure that you will find your work quite rewarding, challenging, and meaningful.

Offer Details:

- **Designation and Department:** Officer – Tablet
- **Initial Place of Posting:** Thol
- **Date of Joining:** You are expected to join our organization on or before **12-May-22**.
- **Remuneration:** Refer Annexure-1

Please note that this "Offer" of employment is valid subject to positive verification of documents submitted by you before and during joining and thereafter. The formal letter of Appointment will be issued to you post joining the organization and after you have completed all joining formalities including documentation as per Annexure-2.

Troikaa Pharmaceuticals Limited

Regd. Office : 'Commerce House - 1', Satya Marg, Bodakdev, Ahmedabad-380 054. Ph.: (079) 26856242/43/44/45, Fax: 26856246
Corporate Identity Number: U24100GJ1994PLC022162, Email: troikaa@troikaapharma.com, Website: www.troikaa.com



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As a commitment towards the efforts made towards recruiting a candidate, the organization expects you to honour the SOP on "Joining Assurance Deposit (JAD)" and execute the enclosed Declaration-cum-Indemnification to indemnify the Company on breach of the terms of JAD. We request you to go through the attached "Declaration-cum-Indemnification" and execute the same in true spirit of honouring the offer letter (Refer Annexure-3).

If in case you are found to have provided false and / or misleading documents and / or have willfully suppressed information, your offer and / or appointment shall stand withdrawn / terminated with immediate effect without any notice or salary in lieu of notice and the cheque shall be encashed by the Company given under the JAD Declaration-cum-Indemnification as per the policy.

You are required to submit a copy of your resignation letter duly accepted by your current employer within 10 days from date of receipt of this Offer letter, failing which the offer shall stand withdrawn and the cheque will be encashed by the Company as per Policy.

You are requested to sign and return a copy of this letter as a confirmation of your acceptance of employment and the terms and conditions stated herein.

For Troika Pharmaceuticals Limited

Dr. K. M. Ramachandran
Sr. Vice President - HR

Offer Acceptance Confirmation:

I hereby absolutely accept the offer and the terms and conditions stated herein pursuant to section 7 of the Indian Contract Act-1872.

Signature: _____

Name: _____

Date: _____

I will be joining on: _____