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COMPENSATION STATEMENT

MACLEODS

Date: 13/07/2022

Dear Mr. MANISH KUMAR . (H022180),

We are pleased to inform you that based on your performance during the FY 2021-2022; your present CTC has been revised from Rs. 263,448/- P.A to Rs. 292,428/- P.A. The CTC breakup w.e.f 01/04/2022 is given below.

| SALARY BREAK-UP (MONTHLY) | MONTHLY AMOUNT | ANNUAL AMOUNT |
|---------------------------|----------------|---------------|
| BASIC                     | 11,600         | 139,200       |
| HRA                       | 4,200          | 50,400        |
| EDU. ALLOW                | 600            | 7,200         |
| OTH. ALLOW                | 3,183          | 38,196        |
| TOTAL                     | 19,583         | 234,996       |
| BENEFITS                  |                |               |
| EMPLR PF                  | 1,800          | 21,600        |
| EMPLR ESIC                | 666            | 7,992         |
| BONUS                     |                | 27,840        |
| TOTAL                     | 2,466          | 57,432        |
| COST TO COMPANY (P.A)     |                | 292,428       |

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For Macleods Pharmaceuticals Limited

GIRDHARILAL BAWRI  
CHAIRMAN

Validity unknown

Digitally signed by GIRDHARILAL MURLIDHAR BAWRI  
Date: 2022.07.13 09:34:04 +05:30