डॉक्टर हरीसिंह गौर वि ववविद्यालय, सागर (म.प्र)
Doctor Harisingh Gour Vishwavidyalaya, Sagar (M.P.)
(A Central University)

Accredited NAAC A+

Advt.No.R/DoFA/2024/Cont./01 **Date 14/06/2024**

ADVERTISEMENT

Online applications are invited from eligible candidates/expert for the engagement for the position of **Director**, **Institute of Engineering & Technology (IOET) (Under Self Financing scheme)** and **Professor of Practice** in the various Schools/ Departments/ Centres of Doctor Harisingh Gour Vishwavidyalaya, Sagar, Madhya Pradesh.

- **Institute of Engineering and Technology (IOET)** It is established in the University in the year 2022 under Self Financing Scheme. IoET offers AICTE approved various undergraduate degree courses in the field of Engineering like Aeronautical Engineering, Electronics and Communication Engineering, Fashion and Apparel Engineering, Food Technology Engineering, Computer Science & Engineering and Dairy Engineering.

- **Professor of Practice Scheme-** The National Education Policy 2020 seeks to transform higher education by focusing on skill- based education to meet needs of the industry and the economy. Further, the NEP also recommends integrating vocational education with general education and strengthening industry-academia collaboration in HEIs. For skilling of youth at the optimum level, learners are required to think like employers and employers are to think like learners. Towards this, the UGC has taken a new initiative to bring the industry and other professional expertise into the academic institutions through a new category of positions called "Professor of Practice". This will help to take real world practices and experiences into the class rooms and also augment the faculty resources in higher education institutions. In turn, the industry and society will benefit from trained graduates equipped with the relevant skills.

Objectives of Professor of Practice:-

To develop courses and curriculum to meet the industry and societal needs and enable the HEIs to work with industry experts on joint research projects and consultancy services which will be mutually beneficial;

i. To bring in distinguished experts from various fields such as engineering, science, technology, entrepreneurship, management, chartered accountancy (CA), commerce, social sciences, media, literature, fine arts, civil services, armed forces, legal profession and public administration into the academic institutions;

ii. To enable the higher education institutions to formally associate with persons of eminence and encourage them to participate in experiential learning, research, training, skilling, entrepreneurship and extension and to play mentoring role.

Experts fulfilling the eligibility criteria for the **Professor of Practice** may like to share their expertise with students and come forward to teach on honorary basis. Professor of Practice is not open for those in teaching profession- serving or retired.

Director of IOET:-

Eligible candidates should fill in online applications form through the link available on the University website www.dhsgsu.edu.in and must submit hard copy of application form through Speed/ Registered post only along with self-attested photocopies of all supporting documents/testimonials.

Start date of online application : 14/06/2024
Last date of online application : 28/07/2024
Last date of receiving of Hardcopy of application form : 05/08/2024

Details of Vacant Positions (Position, Salary, No. of vacancies, nature of employment):

Name of position	Salary (per month)	No. of Vacancies	Nature of employment
Director (IOET)	Rs. 1.0 lakh per month consolidated	01	Contractual
Professor of Practice	**Honorary basis/ mutually agreed conditions/ funded by any other organization/ industry.**	13(Subjects given below)	Contractual

Subject/Area of Practice required in the School/Department/Centre for Professor of Practice:

S. No.	Subject/Area of Practice required in the School/Department/Centre	Total No. of positions
1.	Engineering and Technology	06
2.	Indian Knowledge System	01
3.	Vedic Studies	01
4.	Anthropology	01
5.	Pharmaceutical Science	03
6.	Business Management	01

Abbreviations: IOET- Institute of Engineering & Technology, UGC- University Grants Commission, AICTE -All India Council for Technical Education, PoP- Professor of Practice.

2. Minimum Qualifications and Experiences-

S. No.	Post name	Minimum Qualifications/Experiences etc.
1	**Director (IOET)**	a. Ph. D. degree and First Class or equivalent at either Bachelor's or Master's level in the relevant branch b. At least two successful Ph.D. guided as supervisor / Co-Supervisor and minimum 8 research publications in SCI journals / UGC / AICTE approved list of journals. c. Minimum 15 years of experience in teaching / research/ industry, out of which at least 3 years shall be at the post equivalent to that of Professor. **Notes:** i. The Vishwavidyalaya intends to appoint a retired Professor/Officer of any reputed Technical Institute/Industry on a contractual basis on consolidated salary of Rs. 1.0 lakh per month. The qualification will be as per as AICTE norms. ii. In an institution where several programmes under technical education approved by AICTE are running, the Director shall be from one of the programmes preferably from a programme with maximum student strength.
2	**Professor of Practice**	**Minimum Eligibility** i. Distinguished experts who have made remarkable contributions in their professions from the above fields. Those who have proven expertise in their specific profession or role with at least 15 years of service/experience, preferably at a senior level, will be eligible for Professor of Practice. ii. A formal academic qualification is not considered essential for this position if they have exemplary professional practice in lieu. These experts will also be exempted from the requirement of publications and other eligibility criteria stipulated for the recruitment of faculty members at the Professor level. However, they should possess the skills to carry out the duties and responsibilities specified in the policy.

3. Mode of Engagement, Tenure and Age limit:

1.	Director of IOET	The engagement on above position shall be on contract basis initially for a period of one year or till further orders, whichever is earlier. It may further be extendable (not more than 03 years) depending upon the performance. The engagement of the Selected person shall automatic be ceased/ cancelled on the date of attaining of age of seventy

		or date of completion of maximum limit of tenure of three years, whichever is earlier.
2.	Professor of Practice	The engagement may be for a fixed period or up to one year. At the end of the initial engagement or subsequent extension, the University will make an assessment and take the decision about extension. The maximum duration of service of Professor of Practice will not exceed three years and can be extendable by one year in exceptional cases and the total service will not exceed four years under any circumstances.

4. **Remuneration for Professor of Practice:** Honorary or consolidated amount as mutually agreed by the university and the Professor of Practice.

5. **Duties and Responsibilities of Professor of Practice:**

i. Involvement in the development and designing of courses and curriculum.
ii. Introduce new courses and deliver lectures as per institutional policies.
iii. To encourage students in innovation and entrepreneurship projects & provide necessary mentorship for these activities.
iv. To focus on enhanced industry-academia collaborations (where applicable).
v. Conduct jointly in collaboration with regular faculty member of the institution, workshops, and seminars; deliver special lectures and training programmes.
vi. Carryout joint research project or consultancy services in collaboration with the regular faculty member of the university.
vii. Any other duty or responsibility as assigned by the university.

6.1 **How To Apply:**

1. Interested eligible candidates have to submit the online application on the link available in the University website (www.dhsgsu.edu.in).
2. Candidates are advised to read the advertisement carefully and check their eligibility before applying.
3. Email Id and Mobile number registered in the portal shall be used for future communication, if any. The University shall not be responsible for any loss of email, loss of any communication due to wrong address provided by the candidates.
4. Candidate who is already in service should submit his/her application through proper channel. However, he / she may send an advance copy of his / her application and should produce a “No Objection Certificate” from the employer at the time of interview failing which he / she shall not be entertained in Interview.
5. Hard copy of application form should be reached within stipulated time in a closed envelope super-scribing "Application for the post of …… and the advertisement No…… of the post" as prescribed in the advertisement by speed or registered post only. Suggestive sample given below:

By Speed/Registered post only

Application for the post of …… Category …….
Advertisement No ……

To,
The Registrar,
Doctor Harisingh Gour Vishwavidyalaya, Sagar
Madhya Pradesh-470003 India

From:
…….
…….

6.2 Procedure for Application for Professor of Practice:

The eminent experts willing to serve may fill in Online Nominations form through UGC Professor of Practice Portal (https://pop.ugc.ac.in) link available on the University website www.dhsgsu.edu.in and must submit scanned pdf copy of online nomination form alongwith with a detailed bio-data and a brief write-up about their potential contribution to the Higher Educational Institutions (HEI) to dofa@dhsgsu.edu.in on or before 45 days of issue of this advertisement.

Candidates possessing the requisite qualification and experience are requested to email their detailed bio-data with their academic/administrative credentials and proof of relevant professional experience, accomplishment and achievements as per the requirements of the posts. Please email your application to dofa@dhsgsu.edu.in

7. Application processing fees:

1 Application processing fees for online application is Rs.1000/- (One Thousand Only).
2 Application processing fees will be accepted only through online mode.
3 Application processing fees shall be non-refundable and non-adjustable under any circumstances.
4 Applications without the prescribed fee would not be considered and will be summarily rejected.

8.1 TERMS&CONDITIONS FOR THE DIRECTOR OF IOET:

1 The selected candidates shall have no claim for regular appointments.
2 The engagement to the post of Director (IOET) in the University shall be in accordance with procedure laid down in the 'All India Council for Technical Education Pay Scales, Service Conditions and Minimum Qualifications for Appointment of Teachers and Other Academic Staff such as Library, Physical Education and Training & Placement Personnel in Technical Institutions and Measures for the Maintenance of Standards in Technical Education – (Degree) Regulation, 2019' as amended from time to time along with UGC/AICTE/GOI norms and provisions laid down in the University Act/Statutes/Ordinances/ Regulations etc.

3 Candidate must bring all original Degree Certificates and Mark Sheets, Testimonials, Certificates relating to his/her Age, Experience, API, Category and Caste etc. at the time of interview. In case the candidate fails to submit the original documents for verification of the certified/photocopies of the enclosures to his/her application, he/she shall not be allowed to appear for the interview and his/her candidature shall be treated as cancelled without any further communication in this regard.

4 Mere possession of eligibility conditions shall not entitle a candidate to be called for interview. The University reserves the right to restrict the candidates to be called for interview to a reasonable number based on qualifications and experience higher than the minimum prescribed as decided by duly constituted Scrutiny Committee(s). No correspondence shall be entertained with applicants who are not short-listed to be called for interview. The decision of the Screening Committee is final with regard to screening of applications and short listing of the candidates for appearing in the interview.

5 The date for determining the eligibility of all candidates in every respect shall be the closing date as prescribed in the advertisement for receipt of the online applications. In other words, no candidate shall be called for interview if he/she does not possess the minimum qualification and experience etc. as on the last date of submission of online application for a particular post.

6 It is the responsibility of the candidate to assess his own eligibility for the post for which he/she is applying in accordance with the prescribed qualification, experience etc. and submit his/her application duly filled-in along with desired information, documents and other supporting materials as per the advertisement. Suppression of factual information, production of fake documents, providing false or misleading information or any other undesirable action by the candidate shall lead to cancellation of his /her candidature. In case, it is detected at any point of time in future even after appointment that the candidate was not eligible as per the prescribed qualification, experience or any documents was found fake, which could not be detected at the time of screening/ interview due to whatever circumstances, his/her appointment shall liable to be terminated forthwith as per this clause without any notice and also based on his undertaking apart from legal action as per rules.

7 The University reserves the right to Revise/ Reschedule/ Cancel/ Suspend/ Withdraw (partially/wholly) the recruitment process without assigning any reason. The decision of the University shall be final and no appeal on this regard shall be entertained.

8 In case of any inadvertent mistake in the process of engagement which may be detected at any stage even after the issuance of engagement letter, the University reserves the right to modify /withdraw / cancel any communication made to the candidates.

9 Interim enquiries shall not be entertained. Canvassing in any form shall disqualify the candidature of the candidate.

10 Salary, tenure, terms and conditions of engagement will be according to the University norms as amended from time to time.

11 In case of any ambiguity pertaining to process, term & conditions of the Engagement, the decision of the Competent Authority shall be final and no query or correspondence shall be entertained in this connection from any individual.

12 Any corrigendum/ changes/ updates related to the post(s) and recruitment process shall be placed on the University website www.dhsgsu.edu.in. It is the responsibility of the candidate to check the update (if any) on University Website.

13 In case of any dispute, the territorial jurisdiction for adjudication shall be the High Court of Madhya Pradesh, Jabalpur (M.P.)

8.2 Terms and Conditions of Engagement for Professor of Practice:

1. Professor of Practice is not open for those in teaching profession- serving or retired.
2. The University reserves the right to Revise/ Reschedule/Cancel/Suspend/ Withdraw (partially/wholly) the engagement process of any post(s) without assigning any reason. The decision of the University shall be final and no appeal on this regard shall be entertained.
3. In case of any inadvertent mistake in the process of engagement which may be detected at any stage even after the issuance of engagement letter, the University reserves the right to modify /withdraw / cancel any communication made to the expert.
4. The University reserves the right to increase or decrease or withdraw the advertised positions according to the circumstances.
5. The decision of the Selection Committee is final with regard to screening and short listing of the candidature for engagement.
6. Terms and conditions of engagement will be according to the UGC norms as amended from time to time.
7. Amendments / changes if any in the advertisement shall be published only on the university website www.dhsgsu.edu.in.
8. In case of any dispute, the territorial jurisdiction for adjudication shall be the High Court of Madhya Pradesh, Jabalpur (M.P.)

Sd/-
Registrar