

डॉक्टर हरीसिंह गौर विश्वविद्यालय, सागर (म.प्र.)
DOCTOR HARISINGH GOUR VISHWAVIDYALAYA, SAGAR (M.P.)

(केन्द्रीय विश्वविद्यालय / A Central University)

कुलसचिव (प्र.)
REGISTRAR (Offg.)



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No/Comm./EC/2025/630

02 April, 2025

To,

All Esteemed Members
Executive Council
Dr. Harisingh Gour Vishwavidyalaya
Sagar (MP) 470 003

Subject:- Revised Minutes of 38th Meeting of the Executive Council (EC) held on 30 December 2024 at 11:00 AM of the Vishwavidyalaya.

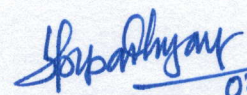
Respected Sir/Madam,

1. This is to inform you that the 38th Meeting of the Executive Council (EC) was held on 30 December 2024 at 11:00 AM in Gour Samiti Kaksh, New Administrative Building of the Vishwavidyalaya. The approved copy of the Minutes of the EC Meeting was circulated on 30-12-2024. However, under the item with the permission of the Chair, a slight difference is detected in the recommended name for the conferment of an Honorary Degree to Padma Vibhushan Jagadguru Ramanandacharya Swami Ramabhadaracharya. **The correct name is Raghaveeyo Jagadguru Swami Rambhadracharya.** Accordingly, the Minutes have been revised.

2. The approved copy of the revised Minutes of EC is enclosed herewith for your kind perusal.

With warm regards,

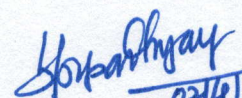
Yours sincerely,


02/4/2025
Registrar (Offg.)

Encl: As above.

Copy to:-

1. PA to VC - for information of Hon'ble VC please.
2. PA to Registrar.
4. I/c University website cell - for uploading on the University website
3. Guard File.


02/4/2025
Registrar (Offg.)

DOCTOR HARISINGH GOUR VISHWAVIDYALAYA, SAGAR, (M.P.)
(A Central University)



REVISED MINUTES OF 38th MEETING OF THE EXECUTIVE COUNCIL (EC)

- **Date** : 30 December 2024
- **Time** : 11:00 AM
- **Venue** : Gour Samiti Kaksh, New Administrative Building of the Vishwavidyalaya, Sagar (M.P.)

The following attended the Meeting:

- | | | |
|----|--|---------------|
| 1. | Prof. Neelima Gupta, Vice Chancellor | - Chairperson |
| 2. | Prof. Atul M. Gonsai, Saurashtra University, Rajkot (Online)
(Nominee of Chairman, UGC) | - Member |
| 3. | Dr. Sharad K. Pradhan, (Visitor's Nominee)
Director of THDC, Institute of Hydropower Engineering and Technology,
Tehri, Govt. of Uttarakhand, Tehri | - Member |
| 4. | Prof. (Dr.) Shailendra Singh, (Visitor's Nominee) (Online)
Dean (Research), IIM, Lucknow, (U.P.) | - Member |
| 5. | Prof. Anil Kumar Jain, Dean, School of Educational Studies (Online) | - Member |
| 6. | Prof. Chanda Bain, Dean, School of Languages | - Member |
| 7. | Prof. Vandana Soni, Dept. of Pharmaceutical Sciences | - Member |
| 8. | Dr. Abhishek Bansal, Associate Professor,
Dept. of Computer Science & Application | - Member |
| 9. | Dr. S.P. Upadhyay, Registrar (Offg.) | - Secretary |

Leave of Absence:

- | | | |
|----|--|----------|
| 1. | Secretary or his nominee, Ministry of Education,
Dept. of Higher Education, Govt. of India, New Delhi | - Member |
| 2. | Additional Director, Dept. of Higher Education,
Govt. of M.P. (Nominee of Chief Secretary, Govt. of M.P. Bhopal) | - Member |
| 3. | Dr. Chandrashekhar Vasantrya Bhusari, (Visitor's Nominee)
Ex-Dean, RTM Nagpur University, Former Pro Vice-Chancellor,
Godwana University, Gadchiroli, Maharashtra | - Member |
| 4. | Prof. Devika P. Madalli, (Visitor's Nominee)
Director, INFLIBNET, UGC-IUC, Gandhinagar. | - Member |
| 5. | Dr. Deepali Jat, Assistant Professor, Dept. of Zoology | - Member |

[Signature]

At the outset, the Registrar (Offg.), Dr. S.P. Upadhyay as Secretary of the Executive Council extended a warm welcome to the Hon'ble Vice-Chancellor & Chairperson of the EC, Prof. Neelima Gupta, and also welcomed all the esteemed members of the EC. Thereafter, the Chairperson extended a cordial welcome to all the EC Members. Thereafter, the Chairperson shared the following brief academic developments that took place in the Vishwavidyalaya after the last EC Meeting held on 22-10-2024 and main achievements during the year 2024 with all the Members of the EC:

- 28 October 2024 : As per the instructions of the Central Vigilance Commission, New Delhi, "Vigilance Awareness Week 2024" was conducted in the Vishwavidyalaya from 28 October 2024 to 03 November 2024. The theme was "Prosperity of the Nation with the Culture of Integrity".
- 28 October 2024 : An MoU was signed between the Vishwavidyalaya and the National Institute of Pharmaceutical Education and Research (NIPER), Ahmedabad in a special ceremony held at NIPER Ahmedabad. In the said ceremony, the Vice-Chancellor of the Vishwavidyalaya and, the Director, NIPER Ahmedabad signed the MoU. The main objective of this MoU is to share the expertise and infrastructure available in both institutions on contemporary research topics in the field of pharmacy education and research and to implement innovation-based pharmacy research. Under this MoU, special importance will be given to shared research in the fields of herbal formulations, drug delivery systems, medicinal chemistry, computer-aided drug design, and pharmaceutical biotechnology.
- 12 November 2024 : A three-day All India Vedic Seminar on the topic 'Science in Vedic Literature' was organized under the joint aegis of the Department of Sanskrit and Maharishi Sandipani Rashtriya Veda Vidya Pratishthan. Prof. G.S.R. Krishnamurthy, Vice Chancellor of National Sanskrit University, Andhra Pradesh, Tirupati graced the occasion as Chief Guest.
- 13 November 2024 : A one-day training workshop on the creation of creative and useful artifacts from a mixture of cow dung and clay was organized by the Kamdhenu Research and Study Centre of the Vishwavidyalaya at Acharya Shankar Bhavan.
- 14 November 2024 : With the aim of promoting the progressive use of the official language in the Vishwavidyalaya, a Hindi workshop on the subject of 'Official Language Policy and Implementation' was organized by the Raj Bhasha Prakosth for the Section Officers and Assistants working in the Vishwavidyalaya.



- 14 November 2024 : A health check-up camp was organized at the university's health center. In the camp, tests of pulmonary function test, bone mineral density (BMD) i.e. bone quality test, etc. were conducted using advanced machines.
- 15 November 2024 : Tribal Pride Day was organized in the Ranganathan Bhawan of the Vishwavidyalaya to commemorate the 150th birth anniversary of Bhagwan Birsa Munda under the joint aegis of the Vishwavidyalaya and Ministry of Tribal Affairs, Govt. of India.
- 20-26 November 2024 : To Commemorate the 155th birth anniversary of the founder of Vishwavidyalaya Sir, Dr. Harisingh Gour, 'Gaur Gourav Utsav 2024' was organized. During these celebrations, various literary, cultural, and sports programs were conducted.
- 26 November 2024 : Gour Jayanti was celebrated in a befitting manner. On this occasion, the Chancellor of the Vishwavidyalaya Sh. Kanhaiya Lal Berwal Ji, Hon'ble Minister of Social Justice and Empowerment Dr. Virendra Kumar Ji addressed the gathering through video conferencing, Hon'ble Member of Parliament, Sagar Parliamentary constituency Dr. Lata Wankhede, Hon'ble Minister of Food Civil Supplies and Consumer Protection, Govt. of M.P., Sh. Govind Singh Rajput Ji and Hon'ble Member of Legislative Assembly, Sagar constituency Sh. Shailendra Jain Ji was present and addressed the gathering.

On this occasion, Central Zone Inter-University Youth Festival 2024-25 'Gaur-Gaurav Utsav' was organized under the joint aegis of the Association of Indian Universities (AIU) New Delhi, in which about 1000 students from different Universities of the country participated. At the inaugural ceremony, Hon'ble Deputy Chief Minister, Govt. of M.P. Sh. Rajendra Shukla, Hon'ble Mayor of Sagar City Smt. Sangeeta Tiwari, renowned cine actor Sh. Mukesh Tiwari, AIU Additional Secretary Dr. Mamta R. Agarwal, and others graced the occasion. The patron of the program was Vice-Chancellor and the ceremony was presided over by the Chancellor of the Vishwavidyalaya Sh. Kanhaiyalal Berwal. The Chief Guest at the valedictory ceremony was an alumnus of the Vishwavidyalaya and Principal District Judge of Mandsaur District, Mr. Gangacharan Dubey.

On this occasion of the birth anniversary of the founder of the Vishwavidyalaya, Shaurya, Culture and Art Museum was inaugurated in the Valley Campus of the Vishwavidyalaya. The museum exhibits literature and material related to Dr. Gaur, rare information and material related to his life, exhibition, and material based on tribal culture, portraits and information of brave fighters of Bundelkhand and Madhya Pradesh, portraits



introducing the biodiversity of Madhya Pradesh, geological information and material related to Madhya Pradesh, etc.

- 02 December 2024 : The Vishwavidyalaya is diligently working towards providing employment-oriented courses to the Agniveers of the Indian Army. The examination of 491 Agniveers was conducted in the Community College of the Vishwavidyalaya and the result was declared. 320 Agniveers had been admitted to the Certificate Course in Professional Communication, out of which 306 Agniveers have successfully completed the course and passed. 171 Agniveers had been admitted to the Certificate Course in Entrepreneurship, out of which 166 Agniveers have successfully completed the course. The combined result of the examination for both the courses was 96.13 percent. The Vice Chancellor of the Vishwavidyalaya handed over the examination result and their mark sheet to Major Sandeep and Lieutenant Colonel G.S. Patil, officers of the Mahar Regiment of the Indian Army.
- 02 December 2024 : In the series of programs organized on the occasion of Constitution Day celebrations in the Department of Law of the Vishwavidyalaya, the Special Guest of the program, Dr. P. Raghavan (IAS Retd., Former Collector and Commissioner, Sagar, MP) gave a popular lecture on the topic of "Judicial Reforms" and resolved the queries of the students through 'Student Dialogue'.
- 05 December 2024 : The Department of Education of the Vishwavidyalaya organized an awareness-training program for students for their enrolment on the Jan Bharat Literacy Program 'ULLAS' (ULLAS) app as a volunteer as per instructions of the NCTE, New Delhi.
- 06 December 2024 : A special lecture was organized under the aegis of Dr. Ambedkar's Chair on the death anniversary of Dr. Bhimrao Ambedkar. The keynote speaker at the event was Dr. Dilip Singh, a senior officer of the Ministry of Communications, Government of India.
- 13 December 2024 : A program on the topic 'Women Leaders: Shaping Academic Excellence for Developed India 2047' was organized in the Dogra Auditorium of IIT Delhi under the joint aegis of the Ministry of Education and University Grants Commission, New Delhi. The Chief Guests at the program were Hon'ble Minister of Education Dr. Dharmendra Pradhan, Hon'ble Minister of State for Education Dr. Sukanta Majumdar, Chairman of University Grants Commission Prof. M. Jagdish Kumar, Vice-Chairman of University Grants Commission Prof. Deepak Srivastava. On this occasion, the Vice-Chancellor of the Vishwavidyalaya delivered a speech on the topic 'In Visioning the Future of Women in Higher Education Leadership for Developed India 2047'.



- 17 December 2024 : Fit India Week 2024 was organized by the Department of Physical Education under the 'Fit India Movement' under which various sports competitions were organized.
- 21 December 2024 : The first alumni meet was organized with great enthusiasm and zeal in the Department of Physics of the Vishwavidyalaya. The event was an effort to bring together the alumni, the pursuing students, and teachers of the department on one platform with the aim of reviving old relationships and ensuring the participation of alumni in the progress of the department.
- 22 December 2024 : Mathematics Day was organized in the Department of Mathematics and Statistics of the Vishwavidyalaya to commemorate the birth anniversary of world-renowned mathematician Srinivas Ramanujan. 150 students participated in the quiz organized on this occasion and the winners were awarded. During this, poster competitions and lectures were also organized.

Main Achievements during the year 2024:-

- A four-day AIU West Zone Handball (Men) tournament was organized from 10 to 13 January at the Abdul Ghani Khan Stadium of the Vishwavidyalaya. Dr. Harisingh Gour Vishwavidyalaya stood first in the competition.
- **University stood first amongst the universities in the country with 96.2% of data uploading in Academic Bank of Credit (ABC). Vice Chancellor of the Vishwavidyalaya was felicitated by the Hon'ble Minister of Education at a function organized at New Delhi.**
- Three newly constructed buildings (Kautilya Bhawan, Annpurna Bhawan & Rangnathan Bhawan) of the Vishwavidyalaya were inaugurated by the Hon'ble Prime Minister in Virtual Mode.
- **32nd convocation of Vishwavidyalaya was held in befitting manner. On this occasion, a total of 2187 degree certificates were issued on DigiLocker, including 1391 UG, 674 PG and 122 PhD students who completed their degree in the Academic Year 2022-23.**
- The Vice Chancellor of the Vishwavidyalaya has taken the initiative towards academic and research collaboration with Spanish universities. As a member of the Governing Council of the Association of Indian Universities, New Delhi, she participated in the seminar organized in Spain from 8 to 11 July 2024 with the aim to collaborate with Spanish universities and visited five universities of Barcelona, Madrid and Valladolid in Spain.
- The issue and receipt of books has started online in the Jawaharlal Nehru Library of the Vishwavidyalaya. The information regarding all textbooks and reference books has been made now available online. Now students, research scholars, and teachers sitting at home will be able to know about the books available in the university library. They will also be able to access the -materials available in the library.



- University students bagged 9 prizes in the Central Zone Inter-University Youth Festival organized at Meerut (U.P.)
- University won medals in 7 disciplines in 37 Inter-University National Youth Festival Ludhiana in which students from around 116 universities from all over the country participated in around 28 disciplines.
- On 30th August, a 'Pipping Ceremony' was organized to confer the honorary Colonel rank and the post of Colonel Commandant of NCC to the Vice Chancellor of Vishwavidyalaya, Prof. Neelima Gupta.
- A digital facility has been extended for submitting life certificates for all the pensioners of the Vishwavidyalaya. Now all the teachers, officers, and employees receiving pensions from the Vishwavidyalaya can submit their life certificates digitally. For this, there will be no need to come to the University office physically.
- 3684 students from 25 States of the Country have been admitted in various courses being run in the Vishwavidyalaya in the Academic Session 2024-25, out of which the maximum number of students have been admitted from Madhya Pradesh. According to the data, out of the students admitted in undergraduate, postgraduate, and diploma courses, 2756 students are from Madhya Pradesh. Apart from Madhya Pradesh, the top five states are Uttar Pradesh, Bihar, Kerala, Odisha, Jharkhand and Chhattisgarh. Last year a total of 3022 students took admission, which has increased to 3684 this year. Apart from this, 450 Agniveers have been admitted to various diploma courses run by the Community College for Agniveers.
- Recruitment for the teaching positions has been conducted on Mission Mode. 88 positions of Assistant Professors in 29 disciplines were advertised. The recruitment process has been concluded so far in 20 disciplines and 39 appointed candidates from several parts of the country have joined.
- 108 students from various departments of the university have passed the CSIR and UGC NET exams. Out of these, 22 students have also been eligible for Junior Research Fellowship. All these students have been successful in the latest examination conducted in 2024.
- On the occasion of 155th Birth Anniversary of founder of the Vishwavidyalaya, Shaurya, Culture and Art Museum was inaugurated in the Valley Campus of the Vishwavidyalaya. The museum exhibits literature and material related to Dr. Gaur, rare information and material related to his life, exhibition, and material based on tribal culture, portraits and information of brave fighters of Bundelkhand and Madhya Pradesh, portraits introducing the biodiversity of Madhya Pradesh, geological information and material related to Madhya Pradesh, etc.
- On this occasion, Central Zone Inter-University Youth Festival 2024-25 'Gaur-Gaurav Utsav' was organized under the joint aegis of the Association of Indian Universities



(AIU) New Delhi, in which about 1000 students from different Universities of the country participated.

After presentation on the progress of the Vishwavidyalaya, the agenda items were taken up for discussion.

All the EC members appreciated the efforts taken by the Vice-Chancellor and her entire team for the development of the Vishwavidyalaya. Thereafter, the agenda items were taken for discussion.

- (i) **Confirmation of the Minutes of 37th Meeting of the EC held on 22.10.2024 and Emergent Meetings held on 29.10.2024, 21.11.2024 and 11.12.2024.**

Minutes of the 37th Meeting of the EC held on 22.10.2024 and Emergent Meetings held on 29.10.2024, 21.11.2024 and 11.12.2024 are placed for confirmation.

Resolution: The Secretary informed the Council that the aforesaid Minutes were circulated to all the members and esteemed members present in the meeting conveyed their approval. The EC accordingly resolved to confirm the Minutes of the aforesaid Meetings of the EC.

- (i) **Ratification of the Action Taken Reports (ATR) on the Minutes of the 37th Meeting of the EC held on 22.10.2024 and Emergent Meetings held on 29.10.2024, 21.11.2024 and 11.12.2024.**

Action Taken Reports on the resolutions of the 37th Meeting of the EC held on 22.10.2024, Emergent Meetings held on 29.10.2024, 21.11.2024, and 11.12.2024 are placed before the Council for ratification.

Resolution: The Council resolved to ratify the same. With respect to instituting high level Inquiry Committee as resolved vide item No.III of the Emergent Meeting of EC dated 21-12-2024, the EC resolved that since Dr. Sanjiv Saraf, Deputy Librarian, has re-joined his parent organization i.e. BHU Varanasi, the inquiry as resolved may be dropped.

ITEM No.

DESCRIPTION AND ITS RESOLUTION

EC-XXXVIII-(I): ITEMS FOR INFORMATION

EC-XXXVIII-(I)-(i) Appointment of Dean of Schools, Director and Dean Students Welfare.

Sl. No.	Name of Faculty	Designation	Effective Date of Appointment
1.	Prof. Vijay Verma	Dean, School of Chemical Sciences & Technology	01.01.2025
2.	Prof. Naveen Kango	Director, Academic Affairs (DoAA)	11.12.2024 (Re-appointed)
3.	Prof. Shweta Yadav	Director, Research and Development (DoRD)	11.12.2024

4.	Prof. D.K. Nema	Dean, Students Welfare (DSW)	11.12.2024
5.	Prof. Shree Bhagwat	Dean, School of Commerce and Management	21.12.2024

It is informed to the Council that as per Statute 5(1) of the Second Schedule of the Central Universities Act, 2009, every Dean of the School is appointed by the Vice-Chancellor from amongst the Professors in the School by rotation in the order of seniority for a period of three years. Provided that in case there is only one Professor or no Professor in a School, the Dean shall be appointed, for the time being, from amongst the Professor, if any, and the Associate Professors in the School by rotation in the order of seniority.

Resolution: The Council noted the information under the captioned agenda.

EC-XXXVIII- (I)-(ii) Child Care Leave to Faculty Members.

The following Faculty Members have been granted Child Care Leave:

Sl. No.	Name of Faculty	Designation	Department	Duration of Leave
1.	Dr. Rekha Garg Solanki	Assistant Professor	Physics	17-09-2024 to 24-10-2024 (38 Days)
2.	Dr. Sushma Yadav	Assistant Professor	Commerce	04-11-2024 to 02-01-2025 (60 Days)
3.	Dr. Anupama Pandit Saxena	Assistant Professor	Law	11-11-2024 to 22-11-2024 (12 Days) again from 13-01-2025 to 14-02-2025 (33 Days)
5.	Dr. Neha Niranjana	Assistant Professor	Pol.Sci. & Public Adm.	16-12-2024 to 15-03-2025 (90 Days)
6.	Dr. Ashmita Gajbhiye	Professor	Pharmacy	06-01-2025 to 27-03-2025 (81 Days)

Resolution: The Council noted the information under the captioned Agenda.

EC-XXXVIII-(II): ITEMS FOR APPROVAL/RATIFICATION

EC-XXXVIII- (II)-(i): Minutes of the 26th Meeting of the Building Committee (BC).

Minutes of the 26th Meeting of the Building Committee (BC) held on 26-12-2024 is placed before the Council for approval.

Resolution: The Council after discussion resolved to approve the Minutes of the 26th Meeting of the Building Committee (BC).

(Action: E.E. (I/c))

**EC-XXXVIII- Minutes of the 26th Meeting of the Finance Committee (FC).
(II)-(ii):**

Minutes of the 26th Meeting of the Finance Committee (FC) held on 27-12-2024 is placed before the Council for approval.

Resolution: The Council after discussion resolved to approve the Minutes of the 26th Meeting of the Finance Committee (FC).

(Action: F.O. Finance Section)

**EC-XXXVIII- Re-employment of Faculty Members upto end of Academic Session.
(II)-(iii):**

The following Faculty Members were given re-employment after their retirement on superannuation upto end of Academic Session:

Sl. No.	Name of the Faculty Members	Department	Date of Retirement on Superannuation	Re-employment upto
1.	Dr. A.D. Sharma	Philosophy	31/12/2024	30/06/2025
2.	Dr. H. Thomas	Applied Geology	31/12/2024	30/06/2025
3.	Dr. A.P. Mishra	Chemistry	31/12/2024	30/06/2025

In terms of the provisions contained in clause 6 of Ordinance 14, they have been given re-employment up to the end of the academic session with the condition that they will not hold any administrative position in the University, and their salary and other benefits shall be in accordance with rules in vogue. The aforesaid re-employment have been given so that the teaching work of the Department in the mid-session may not be affected. The office order issued in this regard is annexed.

Resolution: The Council resolved to ratify the action taken by the Vishwavidyalaya under the captioned agenda.

**EC-XXXVIII- Relieving of Faculty Member consequent upon the acceptance of technical resignation.
(II)-(iv):**

Consequent upon the acceptance of their technical resignation, the following Faculty Member were relieved of the services from their respective posts:

Sl. No	Name of the Employee	Designation	Department	Date of Relieving	Name of the Post & Organization joined
1.	Dr. Prakash Kamble	Professor	Economics	05.11.2024	Sr. Professor in the Dept. of Economics at Shivaji University, Kolhapur, Maharashtra.
2.	Dr. Ashutosh Kumar Mishra	Assistant Professor	Hindi	17-12-2024	Associate Professor University of Delhi

Resolution: The Council resolved to ratify the action taken by the Vishwavidyalaya under the captioned agenda.

EC-XXXVIII-(III): ITEMS FOR CONSIDERATION**EC-XXXVIII-
(III)-(i): Recommendation of the Selection Committees.**

Selection Committee Minutes for the posts of Assistant Professors against Advt. No.R/DoFA/2024/Asst. Prof. 01 dated 21.02.2024.

The Selection Committees scheduled for the appointment of Assistant Professors in the following Departments are as follows:

Sl. No.	Departments	Post Advertised	Date of Selection Committee
1.	Microbiology	Assistant Professor (UR-01)	23/12/2024
2.	General and Applied Geography	Assistant Professor (ST-01)	23/12/2024
		Assistant Professor (UR-02)	24/12/2024
3.	Anthropology	Assistant Professor (UR-01)	26/12/2024

Resolution: After due deliberations, the sealed envelopes containing the recommendations of the Selection Committees for the post(s) of Assistant Professors of the departments mentioned under the captioned agenda were opened before the Executive Council and the Council considered and unanimously approved the recommendations of the Selection Committees in the following manner:

Sl. No.	Departments	Date of Selection Committee	Category wise post(s) advertised	Selected and Waitlisted candidate(s)
1.	Microbiology	23/12/2024	Assistant Professor (UR-01)	Selected Candidate: Praveen Bawankar Waitlisted Candidate: 1. Lokendra Kumar 2. Rahul Jain
2.	General and Applied Geography	23/12/2024	Assistant Professor (ST-01)	Selected Candidate: Shivani Meena Waitlisted Candidate: 1. Som Nath Thakur 2. Arpanapremilina Oraon
		24/12/2024	Assistant Professor (UR-02)	Selected Candidate: 1. Susanta Mahato 2. Deepika Vashishtha Waitlisted Candidate: 1. Pratyush Singh 2. Rani Singh 3. Deeksha Mishra
3.	Anthropology	26/12/2024	Assistant Professor (UR-01)	Selected Candidate: Ramendra Nath Kundu

				Waitlisted Candidate: 1. Gaurav Mishra 2. Sunanda Rajkumari
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(Action: DoFA)

EC-XXXVIII- (III)-(ii): Extension in joining time of Dr. Om Silakari, Professor, Dept. of Pharmaceutical Sciences of the Vishwavidyalaya.

Consequent upon the acceptance of approval accorded by the EC in its 32nd Meeting held on 29-09-2023 on the recommendation of the Selection Committee, Dr. Om Silakari was offered appointment to the post of Professor (UR) in the Academic Pay Level-14 plus other allowances against Advt.No.R/DoFA/Professor/2023/2417 dated 22.02.2023 vide Office Order No.R/2023/331 dated 05.10.2023 of the Vishwavidyalaya. As per the order, he was required to join the Vishwavidyalaya within one month from the date of the order. However, on his request through a letter dated 17-10-2023, he was granted an extension for three months i.e. upto 05-01-2024 to join the Vishwavidyalaya. Further, he made a request for further extension upto 31-07-2024 due to a medical emergency of his wife. Since an extension beyond six months is not permissible as per extant rule of the Govt. of India, Dr. Silakari was informed to join on or before 04-04-2024 with the stipulation that no further extension may be considered. Dr. Silakari has been requesting time and again to allow him to join the post considering the medical condition of his wife who ultimately could not survive and took her last breath on 23-08-2024. It is informed to the Council that the Selection Committee's recommendation when approved by the EC shall remain valid for a period of one year from the date of such approval (Ref: clause-23, Ordinance-11). The EC approved the Selection Committee's recommendation on 29-09-2023 and as such, the validity of the recommendation of the Selection Committee also expired on 28-09-2024.

Resolution: The Council after due deliberations resolved not to accept the request as the validity of the recommendation of the Selection Committee has already expired.

(Action: DoFA)

EC-XXXVIII- (III)-(iii): Placement of promoted Assistant Registrar Smt. A Laxmi in the Pay Level-10 instead of Pay Level-9.

Smt. A Laxmi, was promoted from the post of Private Secretary to Assistant Registrar in 2019 in Pay Level-9 as per the Cadre Recruitment Rules 2018 of the Vishwavidyalaya. In this context, it is worthwhile to mention here that UGC vide F.No.7-1/2022 (JCRC) dated 27 Sept. 2022 circulated Model Cadre Recruitment Rules for all the Central Universities. In the said Recruitment Rules, the post of Assistant Registrar under direct recruitment and promotion both is placed in Pay Level-10. Based on the aforesaid Model Recruitment Rules, the University



framed Cadre Recruitment Rules 2022 for the Non-teaching & other Academic posts as a part of Revised Ordinance-17 which received the assent of Hon'ble the President of India, in her capacity as the Visitor of the Vishwavidyalaya, vide ID No.CIII-070227/1/2016-CA-III dated 17.08.2023. In the said Revised Ordinance-17, the post of Assistant Registrar under promotion is placed in Pay Level-10. The present incumbent made representation to grant her Pay Level-10. The matter was referred to the UGC for clarification. The UGC vide its letter F.No.10-1/2019(JCRC) dated 17-10-2024 informed the University that the matter regarding placement of promoted Assistant Registrar in the Pay Level-10 instead of Pay Level-9 was placed before the UGC Standing Committee and it was resolved that keeping in view of the provisions contained in the OM No.8-23/2017-E.IIIA dated 28 Sept. 2018 issued by the Department of Expenditure, Ministry of Finance, Govt. of India and also keeping in view the principle of equal pay for equal work, the Committee was of the considered view that there should not be any disparity within the same cadre posts filled-up by promotion or direct recruitment.

Resolution: The Council after due deliberations resolved to place the incumbent Assistant Registrar in Pay Level-10 as per approved CCR 2022 and clarification given by the UGC.

(Action: AR, Estt.)

EC-XXXVIII-(III)-(iv): Grant of Ph.D. increment to the Petitioners, namely, Dr. Maheshwar Panda, Dr. Ranjit Rajak, Dr. Kiran Arya, Dr. Gyanesh Kumar Tiwari and other similarly situated petitioners and teachers entitled for Ph.D. advance increments.

The petitioners submitted representations on 20-11-2024 and 10-12-2024 that they ought to have been granted Ph.D./M.Phil. increments as per UGC Regulations 2010, but, till date, they have not been extended the benefit of advance increment in lieu of Ph.D./M.Phil. Degree. The Hon'ble High Court vide its order dated 19-11-2024 in WP No.35409/2024 and order dated 27-11-2024 in WP No.36535/2024 and order dated 09-12-2024 in WP No.38538/2024 directed the respondent university that if the petitioners prefer a representation afresh before the respondent university, the same shall be dealt with within a period of 60 days from the date of its submission by passing a well-reasoned and speaking order in accordance with law.

In pursuance of the aforesaid court orders, the petitioners preferred representations for extending the benefit of advance increments in terms of UGC Regulations 2010. It is pertinent to mention here that the petitioners were appointed in the year 2013 against Rolling Advertisement dated 30-10-2010 and they have not been confirmed so far due to court case pertaining to their confirmation pending in the Hon'ble High Court of M.P. at Jabalpur.

In this context, clause 9.0 of schedule for clause 6.8.0 of UGC Regulations 2010 stipulates as under:



Five non-compounded advance increments shall be admissible at the entry level of recruitment as Assistant Professor to persons possessing the degree of Ph.D. awarded in a relevant discipline by the University following the process of admission, registration, course work and external evaluation as prescribed by the UGC.

M.Phil. Degree holders at the time of recruitment to the post of Assistant Professor shall be entitled to 2 non-compounded advance increments.

Teachers who complete their Ph.D. Degree while in service shall be entitled to 3 non-compounded increments if such Ph.D. is in a relevant discipline of the discipline of employment and has been awarded by a University complying with the process prescribed by the UGC for enrolment, course work, evaluation, etc.

A bare reading of the aforesaid provisions of UGC Regulations 2010 indicates that for grant of advance increments for possessing the Ph.D./M.Phil. Degree at the entry level of recruitment as Assistant Professor, there is no requirement of confirmation.

On the basis of the aforesaid rule position, the petitioners and similarly situated teachers are entitled to grant of advance increments for possessing the Ph.D./M.Phil. Degree.

It is worthwhile to mention that similarly situated petitioners have already been granted Ph.D. advance increments in compliance with the Court Orders.

In view of the above, the representations of all similarly situated petitioners, and teachers who have not approached the Hon'ble High Court till date for the grant of advance increments in accordance with UGC Regulations 2010/2018 and are entitled to advance increments in view of UGC Regulations 2010/2018 are put up for consideration.

Resolution: The Council after due deliberations resolved to grant advance increments to the petitioners and cases of similarly situated Assistant Professors be reviewed by a Committee as per UGC norms and they may be granted the advance increments accordingly.

(Action: DoFA)

EC-XXXVIII-(III)-(v): To consider the Report of the Committee regarding Amendment/Addition in the Ordinance 65 on Alumni Association.

The duly constituted Committee re-visited Ordinance 65 on Alumni Association and proposed amendment/addition in the existing ordinance for its effective implementation.

Resolution: The Council after due deliberations unanimously resolved to approve the



Amendment on Ordinance 65 on Alumni Association and to adopt the same. The Council further resolved to submit the Amended Ordinance 65 to the Hon'ble Visitor in terms of Statute 37(6) of the Statutes contained in the Second Schedule of Central Universities Act, 2009.

(Action: DoAA)

EC-XXXVIII-(III)-(vi): Extending the time limit for conducting recruitment against Advt.No.R/DoFA/Asst.Prof.-01 dated 21.02.2024 for 88 positions of Assistant Professors.

It is informed to the Council that the Vishwavidyalaya vide Advt.No.R/DoFA/Asst.Prof.-01 dated 21.02.2024 invited applications for appointment to 88 positions of Assistant Professors in 29 disciplines. Due to the enforcement of the Model Code of Conduct of the General Lok Sabha Election 2024, the advertisement could not be published in employment news earlier, the last date of receipt of applications was extended time and again, and lastly, it was extended upto 15-07-2024. Thus, the screening process was started after that and the recruitments are being done on mission mode. As of now, the recruitment process is being concluded for almost 20 disciplines, and for the remaining disciplines it is still continuing. However, it will take some more time to conclude the entire recruitment process as it takes a lot of time to verify and to resolve the grievances for the academic/research scores claimed by the candidates. As per DoPT O.M.N.Misc.14017/15/2015-Estt.(RR) dated 11.01.2016 duly forwarded by UGC to all Central Universities vide letter No.F74-1/2017 (CU) dated 16 October 2017, the entire recruitment process including starting from advertisement, conducting a written examination, or holding the interview may be completed within six months. For the reasons stated herein above, it is proposed to extend the time limit for a period of six months i.e. upto 20.02.2025 for concluding the recruitment process for these teaching positions.

Resolution: The Council after due deliberations unanimously resolved to approve the proposal under the captioned agenda.

(Action: DoFA)

EC-XXXVIII-(III)-(vii): Extending the time limit for conducting recruitment against Advt.No.RA-NT/2024/01 dated 07.03.2024 for 10 Non-teaching positions.

It is informed to the Council that the Vishwavidyalaya vide Advt.No.RA-NT/2024/01 dated 07.03.2024 advertised 10 Non-teaching positions. Due to the enforcement of the Model Code of Conduct of the General Lok Sabha Election 2024, the advertisement could not be published in employment news earlier, the last date of receipt of applications was extended time and again, and lastly, it was extended upto 14-07-2024. That's why the screening process could not be carried out earlier. As of now, the screening of the applications received against these positions is at an advanced stage. However, it takes some more time to conclude the entire recruitment



process. As per the CRRs 2022 based on Model Cadre Recruitment Rules circulated by the UGC vide letter dated 27.09.2022 duly approved by the Executive Council, the University may ensure that the entire recruitment process including starting from advertisement, conducting a written examination or holding the interview may be completed within six months. (Ref: DoPT No.M.N.Misc.14017/15/2015-Estt.(RR) dated 11.01.2016 duly forwarded by UGC to all central Universities vide letter No.F74-1/2017 (CU) dated 16 October 2017). Provided that, if in the opinion of the Vice-Chancellor, the circumstances so warrant, he/she may extend the time limit for the recruitment process by a maximum period of six months. For the reasons stated herein above, it is proposed to extend the time limit for a period of six months i.e. upto 06.03.2025 for concluding the recruitment process for these Non-Teaching positions.

Resolution: The Council after due deliberations unanimously resolved to approve the proposal under the captioned agenda.

(Action: AR, Estt.)

EC-XXXVIII-(III)-(viii): The matter regarding permission for forwarding applications for outside employment of Teaching and Non-teaching Staff of the University during the probation period.

It is informed to the Council that the University is receiving a large number of requests from its employees for granting permission/NoC to forward their applications for outside employment either for the same/lower/higher posts. It is worthwhile to mention that the recruitment of an employee is a long and cumbersome process and the exit of its employee(s) adversely affects the functioning of the Vishwavidyalaya. Some of the Central Universities like CU Himachal Pradesh have made provisions that the University shall not forward the applications of its employees for outside employment against the similar/equivalent or lower post during the probation period. The applications for higher posts shall only be forwarded by the University during the probation period on a case to case basis.

Resolution: The Council after due deliberations resolved that no application of teachers and non-teaching employees will be forwarded for outside employment for lower/equivalent/same posts during the probation period, however, the Vice-Chancellor is authorized to forward applications for higher posts during the probation period on a case-to-case basis.

(Action: DoFA/AR, Estt./Registrar)

EC-XXXVIII-(IV) Any other matter with the permission of the Chair.

With the permission of the Chair, a recommendation of Honorary Degree Committee recommending the name of **Raghaveeyo Jagadguru Swami Rambhadracharya** for conferring the Honorary Degree by the Vishwavidyalaya in the ensuing 33rd Convocation of the Vishwavidyalaya is placed before the



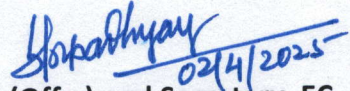
Executive Council for consideration.

It is informed to the Council that **Raghaveeyo Jagadguru Swami Rambhadracharya** is the founder and head of Tulsi Peeth, a religious and social service institution in Chitrakoot named after Saint Tulsidas. He is the founder and Lifelong Chancellor of the Jagadguru Ramabhadracharya Handicapped University in Chitrakoot, which offers graduate and postgraduate courses exclusively to four types of disabled students. He has been blind since the age of 2 months, had no formal education until the age of 17 years, and has never used Braille or any other aid to learn or compose. He has authored more than 240 books and 50 papers including 4 epics, Hindi commentaries on Tulsidas' Ramcharitmanas and Hanuman Chalisa. He is acknowledged for his knowledge in diverse fields including Sanskrit Grammar, Nyay, and Vedanta. He is regarded as one of the greatest authorities on Tulsidas in India and is the editor of a critical edition of the Ramcharitmanas. In 2021, he was also awarded the Kendra Sahitya Academy Fellowship. He was also named a recipient of the 58th Jnanpith Award for 2023.

Resolution: The Council after due deliberations resolved to forward the proposal to the Hon'ble Visitor for approval.

(Action: DoAA)

The Meeting ended with vote of thanks to the Chair.


Registrar (Offg.) and Secretary, EC
Dr. Harisingh Gour V.V., Sagar, (M.P.)