DOCTOR HARISINGH GOUR VISHWAVIDYALAYA (M.P.)

(A Central University)

Minutes of Emergent Meeting of the Executive Council

Date: 10.02.2017
 Time: 2.30 pm

Venue: Conference Hall, IISER, Bhopal (M.P.)

MEMBERS PRESENT:

1	Prof. Raghavendra P. Tiwari, Vice Chancellor	-Chairman
2	Prof. Shashi Wadhwa, Ex-Dean AIIMS & Ex-Professor of Anatomy, New Delhi	-Member
3	 Prof. Shobhana Narasimhan, (TSU). (JNCASR), Jakkur, Bengaluru 	-Member
4	Prof. Vinod Kumar Singh, Director, IISER, Bhopal	-Member
5	5. Dr. Rajesh Kumar Pathak, CoE, MCRPESVV, Bhopal	-Member
6	Shri Surat Singh, Deputy Secretary, Deptt. of Higher Education,	-Member
	MHRD (Representative of Secretary, MHRD, New Delhi)	
7	7. Prof. G.L. Puntambekar, Dean	-Member
8	B. Prof. R.A. Singh, Dean	-Member
9	Prof. R.K. Trivedi, Professor	-Member
1	Dr. Ishdutta Awasthi, Associate Professor	-Member
1	1. Dr. (Mrs.) Neha Niranjan, Assistant Professor	-Member
	2. Prof. Nivedita Maitra, Registrar	-Secretary
		,
	MEMBERS ON LEAVE OF ABSENCE/REGRETTED	
	. Chief Secretary or his nominee, Govt. of Madhya Pradesh, Bhopal (M.P.)	-Member
2	. Prof. Suranjan Das, Vice-Chancellor, Jadavpur University, Kolkata	-Member
	(Nominee of Chairman, UGC, New Delhi)	
3	. Prof. Geeta Varadan, Former Director ADRIN, ISRO, Bengaluru	-Member
4	. Prof. Shobhona Sharma, (TIFR), Mumbai	-Member

At the outset, the Vice-Chancellor welcomed all the members and expressed his gratitude towards them for making it convenient to attend the meeting on a very short notice.

Thereafter, the agenda items were taken up for discussion.

ITEM NO.	DESCRIPTION AND ITS RESOLUTION ITEM FOR CONSIDERATION		
EC-ITEM			
EC-ITEM NO(i)	To consider letter F.No. 56-4/2014-CU-IV, Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi, December 16, 2016.		
	The Deputy Secretary to Government of India vide the aforesaid letter has communicated to this Vishwavidyalaya that Hon'ble President of India in his capacity as Visitor of Dr. Harisingh Gour Vishwavidyalaya, Sagar, has accepted the resolution of the Executive Council that 10 candidates are ineligible and in respect of 04 due procedure of selection has been violated. Vice-Chancellor of Dr. Harisingh Gour Vishwavidyalaya, Sagar has to take consequent action.		
	It is informed to the Council that the Executive Council, on the recommendations of the selection committees, appointed 157 Assistant Professors against the Rolling Advertisement No.R-03/T/P/RA/2010 dated 30/10/2010. The then Acting Vice-Chancellor invoking the provisions contained in clause 6 & 9 of the appointment orders terminated the services of 19 Assistant Professors on the ground that they did not have the minimum eligibility prescribed		

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by the UGC Regulations, 2010, and 03 Assistant Professors were terminated because proper procedures were not followed in their appointment. Subsequently, 19 Assistant Professors went to the High Court of Madhya Pradesh at Jabalpur and Hon'ble High Court vide its orders directed that the "Executive Council shall take a decision on the representations filed by the petitioners expeditiously in accordance with the law and the procedure prescribed therein by recording reasons for the same and while doing so shall take into consideration and examine all the issues raised by the petitioners. The Executive Council, while taking a decision, shall examine each case individually on its own merits and shall take a decision thereon without being influenced by the fact of pendency of the CBI investigation. The decision of the Executive Council shall be communicated to the petitioners".

These 19 Assistant Professors submitted detailed representations to the Registrar of the University and also approached the MHRD, New Delhi. The MHRD vide its letter no. F.56-4/2014-Desk(U) dated 07/08/2014 and F.56-4/2014-Desk(U) dated 22/08/2014 directed to keep the order of termination of these 22 faculty members in abeyance till a decision is taken on each individual faculty member by the Executive Council. Further, MHRD also requested to place this matter before the Council only after the joining of the regular Vice-Chancellor. In pursuance of the aforesaid directive of MHRD, the services of these 22 faculty members were restored. After joining of the regular Vice-Chancellor, the case of these 22 faculty members was placed before the Executive Council in its 16th meeting dated 14.05.2015 vide item No. EC-XVI-(III)-(i) for consideration.

The Executive Council after having detailed deliberation on the matter resolved to constitute a Committee comprising of five members and a presenting officer to be nominated by the Chairperson of the Council (in consultation with the external members of the Council) for examining the cases of 19+3 Assistant Professors, individually, who were earlier terminated. Further, the Council resolved that the Committee may decide to adopt its own procedure for examining the cases.

Terms of References of the Committee:

To determine the eligibility of the Assistant Professors in question vis-a-vis eligibility criteria stipulated in the UGC Regulations-2010, and also contained in the letter no. F.9-3/2010(PS)/Misc. dated 20.11.2012 of the UGC Secretary addressed to the then Vice Chancellor of the Vishwavidyalaya.

Process followed in the recruitment of 22 Assistant Professors vis-a-vis provisions contained in the Statutes and Ordinances of the Vishwavidyalaya.

In pursuance of the aforesaid resolution of the Executive Council, the committee was constituted consisting of Prof. A.D.N. Bajpai, Vice-Chancellor, Himachal Pradesh University, Prof. V.S. Chouhan, FNA, Former Director, International Centre for Genetic Engineering and Biotechnology, Prof. Ganesh Pandey, FNA, Director, Centre of Biomedical Research, Sanjay Gandhi Postgraduate Institute of Medical Science Campus, Lucknow, Prof. G.D. Sharma, Vice-Chancellor, Bilaspur University and Prof. (Dr.) Paramjit S. Jaswal, Vice-Chancellor, Rajiv Gandhi National University of Law, Prof. J.D. Ahi, Registrar of the Vishwavidyalaya was appointed as the presenting officer. The committee members after mutual consultation decided to meet at New Delhi to scrutinize the above mentioned cases. The committee met on 08.08.2015, 16.08.2015 and finally on 23.08.2015. However, Prof. Ganesh Pandey could not attend the meeting due to illness. The report of the Committee was placed before the Executive Council in its 17th meeting vide item No. EC-XVII-(III)-(xxi) for consideration.

The Committee examined the cases on the basis of the inputs as desired by the Committee

provided by the candidates supported with the documentary proofs. The focus of the Committee was to evaluate whether or not the award of PhD degree of the candidates were in accordance with the provisions of the UGC Regulation 2009 governing PhD programme, and whether or not the due procedure of recruitment was followed.

The findings of the Committee are as follows:

- Seven (07) Assistant Professors, in spite of not being NET/SLET/SET qualified, were found eligible by the Committee as the PhD degree awarded to them was found in accordance with the UGC Regulations 2009 governing PhD programme. Thus they satisfy the eligibility criteria stipulated in the UGC Regulations-2010, and as also reiterated by the Secretary of the UGC in his letter no. F.9-3/2010(PS)/ Misc. dated 20.11.2012 addressed to the then Vice Chancellor.
- Eleven (11) Assistant Professors were found not eligible by the committee as neither they possess NET/SLET/SET nor the PhD degree awarded to them is in accordance with the UGC Regulations 2009 governing PhD programme. Thus they do not satisfy the eligibility criteria stipulated in the UGC Regulations-2010, and as also reiterated by the Secretary of the UGC in his letter no. F.9-3/2010(PS)/ Misc. dated 20.11.2012 addressed to the then Vice Chancellor.
- Proper selection procedure was not followed in the recruitment of four (04) Assistant Professors, though three (03) of them are NET qualified and one possess PhD degree in accordance with the UGC Regulations 2009 governing PhD programme.

The Council after having deliberated at length on the report of the Committee resolved the following:

- i. The Council resolved to accept the report of the Committee excepting in one case who is reportedly found ineligible by the Committee. That teacher has obtained M.Sc. degree under integrated PhD programme availing exit facility after two years from IISc Bangalore, and PhD from Ohio State University, USA. The teacher under reference has cleared TOEFL and GRE and has done Course work with a paper on research methodology during his PhD programme; and also he has published paper before submission of the doctoral thesis and has given openly defended viva-voce examination. As such, in the opinion of the Council, teacher is found to be eligible. Therefore, the Council resolved to refer the case to the Committee for review and reconsideration.
- ii. Since ten Assistant Professors are found ineligible (one case is being referred back to the Committee for review and reconsideration) and in the appointment of the four Assistant Professors due process was not followed, the Council is of the opinion that it is in conflict with the recommendations of the selection committees. Furthermore, the Executive Council, in its 11th and 12th meetings has already accepted the recommendations of the Selection Committees and appointed them in the University in the year 2013. Under the circumstances and in the light of provision contained in the Statute 18(5) of the University, the Council resolved to refer the cases of those Assistant Professors who are found ineligible and also the cases in which the due procedure was not followed, to the Hon'ble Visitor for his consideration and final order.
- iii. The Council further resolved that while referring the cases to the Hon'ble Visitor, the University shall prepare a detailed report covering the entire process of recruitment. The report shall also contain complete academic details of the Assistant Professors under reference including their research credentials such as teaching and research experience,

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research publications including books, patents, research projects, honours and awards and other achievements.

The committee reviewed the case of Dr. Krishna Kishor Dey and recommended that he fulfilled all the eligibility criteria for appointment to the post of Assistant Professor.

In pursuance of the aforesaid resolution of the Executive Council, a detailed report was submitted to the Hon'ble Visitor of the Vishwavidyalaya through MHRD vide letter No. R/2015/823 dated 27.11.2015 and letter No. R/2015/867 dated 28-30.12.2015 for consideration and final orders. After considering the matter the President of India in his capacity of Visitor of this Vishwavidyalaya has accepted the resolution of the Council and directed to take consequent action.

The academic credentials at the time of submission of application of 10 Assistant Professors who are found ineligible are as follows:

Teachers	Academic Qualification	Teaching / Research Experience UG/PG (before joining this University)	Publications including books, patents, research projects, honours and awards and other achievements (before joining this University)
Kumari	Ph.D. in year 2008 from BHU, Varanasi	-	Publications: 11 (05 Research papers, 02 full papers as proceeding of Conference, 04 Book Chapters) Seminar/ Workshop attended and paper presented 15
Dr. Bhawna Rewadikar	Ph.D. in year 2004 from Vikram University, Ujjain	-	Seminar/ Workshop attended 11
Dr. Sushma Yadav	Ph.D. in year 2014 from BHU, Varanasi	-	Research Papers: 11 Book Chapter: 02 Seminar/ Workshop attended: 15
Dr. (Smt.) Rupali Saini	Ph.D. in year 2002 from Dr. H.S. Gour Vishwavidyalaya, Sagar	Worked as a Guest Lecturer and contract Lecturer for a period of nearly 05 years	Research Papers: 11 Book: 01 Seminar/ Workshop attended: 05
Dr. Vandana Rajoriya	Ph.D. in year 2009 from Dr. H.S. Gour Vishwavidyalaya, Sagar	Worked as Lecturer for nearly 03 years on regular basis in Govt. Polytechnic College, Khurai, Sagar	Research Papers accepted for publication: 04 Seminar/Workshop attended with papers: 05
Dr. Kavita Rohit	Ph.D. in year 2010 from Dr. H.S. Gour Vishwavidyalaya, Sagar	08 years as regular Assistant Professor in a college under Dept. of Higher Education, Govt. of M.P.	Nil
	Dr. Anita Kumari Dr. Bhawna Rewadikar Dr. Sushma Yadav Dr. (Smt.) Rupali Saini Dr. Vandana Rajoriya	Dr. Anita Kumari Dr. Bhawna Rewadikar Dr. Sushma Yadav Ph.D. in year 2004 from Vikram University, Ujjain Ph.D. in year 2014 from BHU, Varanasi Ph.D. in year 2014 from Dr. H.S. Gour Vishwavidyalaya, Sagar Dr. Vandana Rajoriya Ph.D. in year 2002 from Dr. H.S. Gour Vishwavidyalaya, Sagar Ph.D. in year 2009 from Dr. H.S. Gour Vishwavidyalaya, Sagar Ph.D. in year 2010 from Dr. H.S. Gour Vishwavidyalaya, Sagar	Teachers Qualification Research Experience UG/PG (before joining this University) Dr. Anita Kuman Ph.D. in year 2008 from BHU, Varanasi Ph.D. in year 2004 from Vikram University, Ujjain Ph.D. in year 2014 from BHU, Varanasi Ph.D. in year 2014 from Dr. H.S. Gour Vishwavidyalaya, Sagar Ph.D. in year 2009 from Dr. H.S. Gour Vishwavidyalaya, Sagar Ph.D. in year 2009 from Dr. H.S. Gour Vishwavidyalaya, Sagar Ph.D. in year 2010 from Dr. H.S. Gour Vishwavidyalaya, Sagar Ph.D. in year 2010 from Dr. H.S. Gour Vishwavidyalaya, Sagar Ph.D. in year 2010 from Dr. H.S. Gour Vishwavidyalaya, Sagar Ph.D. in year 2010 from Dr. H.S. Gour Vishwavidyalaya, Sagar Ph.D. in year 2010 from Dr. H.S. Gour Vishwavidyalaya, Sagar O8 years as regular Assistant Professor in a college under Dept. of Higher Education, Govt. of

7	Dr. Abhilasha Durgawansi	Ph.D. in year 2001 from Barkatullah University, Bhopal	Worked as Assistant Professor on regular basis for nearly 06 years in IT BHU. Also worked as project fellow for a period of 18 months in the University of Amsterdam, Netherland	Research Papers: 25 Seminar/ Workshop attended: 12
8	Dr. (Mrs.) Sarita Rai	Ph.D. in year 2000 from Gorakhpur University, Gorakhpur	Worked as a Research Associate for 08 years PDF for 01 year in Universite De Bourgogne, France	Research Papers: 19 Seminar/ Workshop attended: 11
9	Dr. Vandana Vinayak	Ph.D. in year 2008 from Kurukshetra University	Worked as Project Assistant for nearly 2½ years in the NOVOD Project entitled "Mass Multiplication of Quality Planting Material of TBOs Plant Jatropha: Protocol Development for Commercial Application" Also worked as Senior Scientific Assistant (Toxicology Division) in Forensic Science Laboratory, Haryana	Project 08 Research Papers: 01 Seminar/ Workshop attended and presented: 21 Noel Deerr Gold Medal Certificate awarded by the Sugar Technologists' Association of India, New Delhi, for the best paper entitled "Sucrose Transport and Accumulation in Parenchyma Cell of Cane Stems: Physiological and Molecular Mechanisms"
10	Dr. Veena Thawre	Ph.D. in year 2009 from Rani Durgawati University, Jabalpur	Worked as Guest Lecturer for nearly 2 years	Research Papers: 12 Seminar/ Workshop attended 05

Further, the details of Academic Credentials as furnished by the candidates in respect of four (04) Assistant Professors in whose recruitment proper selection procedure was not followed are as under –

	Teachers	Qualification	Teaching / Research Experience UG/PG (before joining this University)	Publications including books, patents, research projects, honours and awards and other achievements (before joining this University)
1.	Dr. Afzal Husain	Ph.D. in year 2010 from University of Delhi	Associate Editor in Hamara Samaj (Urdu Daily) for 03 years, In-charge Editorial in Mid-Day Info-media Ltd. for 02 years, Junior Sub-Editor for 03 years at Sahara India Mass Communication Gorakhpur	Joining this University) Gold Medal Awarded in year 2006 from the University of Delhi for Creative Writing of Urdu i. Poem, Drama, Essay

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2.	Dr. Abu Shaheem Khan	NET qualified and Ph.D. in year 2005 from JNU, New Delhi	06 years +	Research Papers: 04 Book Translation 04 Chapter 05 Articles: 13 Reviews: 06 Workshop/ Orientation attended: 16 Seminar/ Symposium attended: 08
3.	Md. Safwan Safwi	NET qualified (NET- JRF)	03 years as a Guest Faculty in the Dept. of Urdu, Jamia Milia Islamia, New Delhi	Research papers 04 Paper presented 03
4.	Dr. Waseem Anwar	NET qualified and Ph.D. in year 2003 from Dr. H.S. Gour Vishwavidyalaya, Sagar	Nearly 11 years as Guest Faculty	Research Papers 12 Book 01 Papers presented in Conferences/ Symposia 01

It is informed to the Council that one Assistant Professor namely Dr. Abhilasha Durgawansi, who is falling in the aforesaid list, filed Writ Petition No. 1665/2017 before the Hon'ble High Court of Madhya Pradesh at Jabalpur and Hon'ble Court on 03.02.2017 passed interim order that till next date of hearing, respondents are restrained from discontinuing the services of the petitioner. It is also informed that the similar relief has been granted by the Hon'ble Court on 08.02.2017 to Dr. Vandana Rajoriya in WP No. 1683 of 2017. Apart from it, Dr. Anita Kumari, Dr. Veena Thawre, Dr. (Smt.) Rupali Saini, Dr. Vandana Vinayak, Dr. Vandana Rajoriya, Dr. Sushma Yadav, Dr. Kavita Rohit and Dr. Afzal Husain have made representations that they are entitled for exemption from NET under UGC Regulations, 2016. They have also submitted certificate issued under UGC Regulations, 2016, in support of their claim. Dr. Sarita Rai has furnished the certificate dated 04.08.2014 issued by the Registrar, D.D.U. Gorakhpur University, Gorakhpur that as per University rules and records her Ph.D. degree fulfills seven criteria suggested by U.G.C. Regulations, 2009. Dr. Bhawna Rewadikar has submitted a certificate dated 06.12.2016 issued by the Prof.-Incharge (Academic) that she was awarded Ph.D. in 2004 as such the certificate with the effect that her Ph.D. is in accordance with UGC Regulations, 2009 is not required. The certificates submitted by these teachers are collectively enclosed. It is informed to the Council that the committee examined the case of their eligibility for the post of Assistant Professor on the basis of information and documents provided by them and in terms of UGC Regulations, 2010, as applicable at the time of advertisement and their appointment.

It is further informed to the Council that Dr. Waseem Anwar applied for the post of Associate Professor and Assistant Professor (both) in the Department of Urdu but was shortlisted for the post of Assistant Professor and was also issued call letter for appearing in the interview. It is pertinent to mention here that one post of Associate Professor was advertised and no post of Assistant Professor was advertised in the Department of Urdu, but it was mentioned in the advertisement that candidate may also apply for the post of Associate Professor/Assistant Professor in the Departments where the posts are shown not available, but may fall vacant as resultant vacancy. It is a matter of fact that there was no resultant vacancy at the time of interview.

The matter is placed for consideration of the Executive Council.

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Resolution:

The Council deliberated upon the directives of Hon'ble President of India in his capacity as the Visitor of the Vishwavidyalaya as also on the report of the Committee submitted in the matter and resolved as under:

- 1. That the services of Assistant Professors, namely, Dr. Anita Kumari, Dr. Bhawna Rewadikar, Dr. Sushma Yadav, Dr. Rupali Saini, Dr. Kavita Rohit, Dr. Sarita Rai, Dr. Vandana Vinayak and Dr. Veena Thaware be terminated as they do not fulfil the eligibility criteria for the post of Assistant Professor at the time of their appointment in terms of UGC Regulations, 2010. Further, termination orders be issued immediately by paying them one month's salary in terms of provision contained in Statute 25 (6) (b) of the Vishwavidyalaya.
- That though Dr. Abhilasha Durgawanshi and Dr. Vandana Rajoria also do not fulfill
 the eligibility criteria in terms of UGC Regulations, 2010 for the post of Assistant
 Professor at the time of their appointment, they have obtained stay order in their
 favour by the Hon'ble High Court of MP at Jabalpur and as such their termination
 from the post of Assistant Professor may be kept in abeyance till further orders of
 Hon'ble High Court of M.P.
- That, some facts have come to the notice of the Council about the eligibility of Dr.
 P. Upadhyaya, Assistant Professor which are contrary to his claim made earlier, a show cause notice be issued to him for his claims in this regard.
- 4. The Council further resolved to terminate the services of Assistant Professors, namely, Dr. Afzal Husain, Dr. Abu Shaheem Khan and Md. Safwan Safwi as due procedure was not followed in their appointments. Further, termination orders be issued to them immediately by paying one month's salary in terms of provision contained in Statute 25 (6) (b) of the Vishwavidyalaya.
- Since it has come to the notice of the Council that the appointment of Dr. Waseem
 Anwar was made adopting a procedure similar to that followed in other
 Departments, the Council resolved to re-examine the case of Dr Waseem Anwar
 and to report the matter in the next meeting of the Executive Council for further
 course of action.

EC-ITEM NO.-(ii)

To consider the letter No. DPJBL2017/RC0092014A0006/105 dated 09/01/2017 from Superintendent of Police/HOB, CBI, ACB, Jabalpur, regarding Departmental Action in CBI Case No. RC0092014A0006 against Prof. R.N. Yadava, Department of Chemistry and Liaison Officer of the Vishwavidyalaya.

The CBI, ACB, Jabalpur, has recommended for Regular Departmental Action (RDA) for Major Penalty against Prof. R.N. Yadava, Department of Chemistry and Liaison Officer of the Vishwavidyalaya in the aforesaid RC0092014A0006. The Superintendent of Police, CBI, ACB, Jabalpur has provided Draft Article of Charge, Draft Statement of Imputation, List of Documents and the List of Witnesses along with the respective documents and statements, required only for initiation of RDA for Major Penalty proceedings against Shri R.N. Yadava. It is alleged by the CBI that, Shri R.N. Yadava, during the period 2010 to 2013, committed gross misconduct, as he in the capacity of Liaison Officer of the University was responsible to give the proper demarcated list of category wise (SC/ST/OBC/General) vacant posts in each Department prepared by National Scheduled Tribe Commission (NSTC), Regional Office, Bhopal to DHSGU Management. He was also responsible for monitoring implementation under UGC guidelines for strict implementation of Reservation Policy of the Government of India. However, he did not ensure implementation of Central Government Reservation Policy in the recruitment of Teaching Staff of the University.

That, by the above acts, Shri R.N. Yadava, committed gross misconduct in as much as he failed to maintain absolute integrity, devotion to duty and thus acted in a manner unbecoming

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of a public/Govt. servant and thereby contravened the provisions of Rule 3(1)(i)(ii) & (iii) of Central Civil Services (Conduct) Rules, 1964.

The matter is placed before the Executive Council for consideration.

Resolution:

The Council deliberated upon the issue and resolved to authorise the Vice-Chancellor to appoint an Inquiry Officer at the level of retired District Judge to enquire into the charges levelled by CBI against Prof. R. N. Yadava, Liaison Officer of the Vishwavidyalaya. The report of the Inquiry Officer will be placed before the Council for its consideration. Pending enquiry, Prof. Yadava may be relieved from all administrative responsibilities.

EC-ITEM NO.-(iii)

To consider the letter No. F. 56-13/2011-Desk (U) dated 24.01.2017 from Under Secretary to the Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi, regarding violation of GFRs in purchasing of CCTV Cameras and furniture by the Vishwavidyalaya.

The MHRD has vide the aforesaid letter communicated that the Central Vigilance Commission (CVC) vide its OM No. 011/EDN/109/332206 dated 23.12.2016 has advised to carry out a detailed investigation of both the procurement cases brining out the irregularities and then fix responsibilities of the officials and seek first stage advice of the Commission in the prescribed format as contained in CVC's Circular No. 21/8/09 dated 06.08.2009.

The matter is placed before the Executive Council for consideration.

Resolution:

The Council deliberated upon the issue and resolved to authorise the Vice-Chancellor to appoint an Inquiry Officer at the level of retired District Judge to enquire into the matter and fix the responsibility of the erring officials. It is further resolved that the report of the Inquiry Officer shall be placed before the Council for further course of action as per directive of MHRD/CVC.

EC-ITEM NO.-(iv)

To consider the representations made by majority of the Assistant Professors appointed against the Rolling Advertisement No. R-03/T/P/RA/2010 dated 30.10.2010 for issue of their confirmation order.

The Assistant Professors have made representations that as per clause 3 of the Ordinance 14, the minimum period of probation shall be one year extendable by a maximum period of one more year in case of unsatisfactory performance and the confirmation at the end of one year shall be automatic, unless extended for another year by a specific order, before expiry of the first year. They have submitted that they have been working as Assistant Professor for almost last $3\frac{1}{2}$ years and they have not so far been issued confirmation order. They have further submitted that there is no complaint against their work and conduct during the said period.

It is informed to the Council that due to excess appointment in the cadre of Assistant Professor and non adherence to the reservation roster and non observance of proper procedure in the appointment, these teachers have not been confirmed and the case of confirmation of these teachers was discussed in detail in the 18th meeting of the Council dated 08.02.2016 vide item No. EC-XVIII-(III)-(vi) and after threadbare discussion it was resolved to constitute a committee to explore the possibility of the confirmation of the aforesaid teachers, taking in view the advertised positions, reservation roster, cases of teachers pending consideration before the Hon'ble Visitor of the Vishwavidyalaya and other issues related to it. The report of the so constituted committee was placed in the 20th meeting of the Council dated 07.12.2016 for consideration and it was resolved to seek legal opinion and then place the matter before the Executive Council again with legal opinion for its consideration. As per resolution, all relevant details including directives of Hon'ble Court on the matter have been provided to the

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University Panel Advocates and their opinion is yet to come. Further the UGC vide its letter No. 67-6/2012 (CU) dated 30th November, 2016 has communicated that University may take corrective action as per UGC/Govt. of India Rules within posts sanctioned and fix responsibility regarding excess appointment of Assistant Professors made in year 2013 against the aforesaid Rolling Advertisement. The said letter was placed before the Council in its 20th meeting dated 07.12.2016 vide item No. EC-XX-WPC-1 and Council resolved to write to the commission for resolving two issues - one that the then Vice-Chancellor of this Vishwavidyalaya on the recommendation of the then DOFA, invoking Section 11(3) of the Central Universities Act, 2009 decided, in the interest of the Vishwavidyalaya, to appoint Assistant Professors against the vacant positions of Associate Professors and Professors. Aforesaid decision of the then Vice-Chancellor was ratified by the Executive Council in its 10th meeting held on 9.3.2013 under item no. X.20 and appointments at the level of Assistant Professor were made against the vacant positions of Associate Professors and Professors and subsequently information was given to the UGC. Further, in pursuance of letter F.No. 20-78/2014-Desk (U) (Part) dated 09.10.2014 seeking Action Taken Report on the record of discussions of the retreat of the Vice-Chancellors of Central Universities on 12-13 Sept. 2014 at Chandigarh, a proposal for conversion of 31 posts of Professors and 44 posts of Associate Professors, a total thereof 75, into Assistant Professors was sent to the UGC/MHRD. But the said proposal has not been approved by the UGC. Another issue is that university also advertised some posts of Assistant Professor against self financing posts existing before its up gradation as a Central University. There were 23 posts of Assistant Professors on self financing mode beside 6 of Associate Professors and Professors. The then University Administration approached the UGC to convert such posts in the regular mode. In response, UGC directed the university to first phase out self financing courses as regular courses after approval of the University's statutory bodies. The University submitted aforesaid proposal to the Commission after obtaining the approval of its Academic Council and Executive Council for conversion of self financing courses into regular courses.

In pursuance of the aforesaid resolution of the Council, the UGC has been requested vide the University letter No. R/2016/DOFA/330 dated 29.12.2016 to resolve the aforesaid two issues and the response of the Commission in this regard is still awaited.

The matter is placed for consideration of the Executive Council.

Resolution:

The Council took cognizance of the concerns expressed by the Assistant Professors in their representations and deliberated upon the issue at length. The Council noted the efforts made by the university administration to resolve the issue. However, no final decision is possible until response of the UGC/MHRD is received on the matter.

ANY OTHER MATTER WITH THE PERMISSION OF THE CHAIR

No Item.

The meeting ended with the vote of thanks from and to the Chair.

Registrar and Secretary, Executive Council Dr. Harisingh Gour Vishwavidyalaya

DOCTOR HARISINGH GOUR VISHWAVIDYALAYA, SAGAR (M.P.)

(A Central University)

Ref. No.: R/Comm./Emer./EC/2017/129

Administrative Office

Dated: 13 February 2017

Copy to:

- Shri Surat Singh, Deputy Secretary (CU), Deptt. of Higher Education, MHRD, GOI, Shastri Bhavan, New Delhi - with a request to forward a copy of the Minutes to H.E. the President of India and the Visitor of Dr. Harisingh Gour Vishwavidyalaya, Sagar (M.P.).
- 2. Prof. Raghavendra P. Tiwari, Vice Chancellor and Chairperson, Executive Council, Dr. Harisingh Gour Vishwavidyalaya, Sagar (M.P.).
- 3. Prof. Shashi Wadhwa, Ex-Dean AIIMS & Ex-Professor of Anatomy, New Delhi.
- 4. Prof. Shobhana Narasimhan, (TSU). (JNCASR), Jakkur, Bangalore
- 5. Prof. Geeta Varadan, Former Director ADRIN, ISRO, Bengaluru
- 6. Prof. Shobhona Sharma, (TIFR), Mumbai
- 7. Secretary, Deptt. of Higher Education, MHRD, Govt. of India, Shastri Bhavan, New Delhi.
- 8. Joint Secretary (CU), Deptt. of Higher Education, MHRD, Govt. of India, Shastri Bhavan, New Delhi.
- 9. Chief Secretary, Govt. of M.P., Vallabh Bhavan, Bhopal.
- 10. Commissioner, Deptt. of Higher Education, Govt. of M.P., Satpuda Bhavan, Bhopal.
- 11. Chairman, University Grants Commission, New Delhi.
- 12. Prof. Suranjan Das, Vice Chancellor, Jadavpur University, Kolkata
- 13. Joint Secretary (CU), University Grants Commission, New Delhi.
- 14. Prof. Vinod Kumar Singh, Director, IISER, Bhopal.
- 15. Dr. Rajesh Kumar Pathak, CoE, MCRPESVV, Bhopal.
- 16. Prof. G.L. Puntambekar, Dean, Dr. Harisingh Gour Vishwavidyalaya, Sagar (M.P.).
- 17. Prof. R.A. Singh, Dean, Dr. Harisingh Gour Vishwavidyalaya, Sagar (M.P.).
- 18. Prof. R.K. Trivedi, Professor, Dr. Harisingh Gour Vishwavidyalaya, Sagar (M.P.).
- 19. Dr. Ishdutta Awasthi, Associate Professor, Dr. Harisingh Gour Vishwavidyalaya, Sagar (M.P.).
- 20. Dr. (Smt.) Neha Niranjan, Assistant Professor, Dr. Harisingh Gour Vishwavidyalaya, Sagar (M.P.).
- 21. All members of Court/Finance Committee/Academic Council/B&WC of Dr. Harisingh Gour Vishwavidyalaya, Sagar (M.P.).
- 22. All Deans, Directors, HoDs, CoE, Finance Officer, Librarian and Officers of Dr. Harisingh Gour Vishwavidyalaya, Sagar (M.P.).
- In-charge, Website Cell, Dr. Harisingh Gour Vishwavidyalaya, Sagar (M.P.)-with a request to upload the Minutes on the Vishwavidyalaya Website.
- 24. Deputy Registrar to the Office of the Registrar, Dr. Harisingh Gour Vishwavidyalaya, Sagar (M.P.).
- 25. Secretary to the Vice Chancellor, Dr. Harisingh Gour Vishwavidyalaya, Sagar (M.P.).

26. Guard File.

REGISTRAR

Dr. Harisingh Gour Vishwavidyalaya (M.P.)

DOCTOR HARISINGH GOUR VISHWAVIDYALAYA, SAGAR (M.P.)

(A Central University)



No. R/Comm./Emer./EC2017/130

Administrative Office

Dated: 14 February, 2017

Corrigendum to the Minutes of Emergent Meeting of the Executive Council

Date: 10.02.2017
 Time: 2.30 pm

Venue: Conference Hall, IISER, Bhopal (M.P.)

In reference to Resolution Nos. 1 & (4) of the Executive Council on item no. (i), it is clarified that the last line of the above mentioned resolutions may be read as under:

Further, termination orders be issued immediately by paying three months' salary in terms of the provision contained in Statute 25(3) of the Statutes of the Vishwavidyalaya.

Instead of

Further, termination orders be issued immediately by paying one month's salary in terms of the provision contained in Statute 25(6)(b) of the Statutes of the Vishwavidyalaya.

Registrar and Secretary

Executive Council
Dr. Harisingh Gour Vishwavidyalaya,

Sagar (M.P.)