

DR. HARISINGH GOUR VISHWAVIDYALAYA
TECHING POSITION RECRUITMENT POLICY



Dr. Harisingh Gour Vishwavidyalaya,
Sagar (M.P.)
(A Central University)

Minutes of 31st Meeting of Academic Program Committee (APC)

1:31:(16): With the permission of the Chair, Prof. H. Thomas, Director, Research and Development (DoRD) presented the following policy documents for consideration by APC:-

1. Policy on Internal Complaints Committee.
2. Policy on Environment and Sustainable Development.
3. Policy on Academic Audit.
4. Policy on Advance Learners and Slow Learners.
5. Innovations & Start-Up Policy (GISP)
6. University IT Policy.
7. Policy for Maintaining and Utilization Physical, Academic and Support Facilities.
8. Library Policy.
9. Scholarship Policy.
10. HR Policy.
11. E-Governance Policy.
12. Group Health Insurance Policy.
13. In-Campus House/Flat Allotment Policy.
14. TA & DA Policy.
15. Non-Teaching Staff Appraisal Policy.
16. Finance Policy.
17. Code of Conduct and Ethics Policy.
18. NCC Policy.
19. NSS Policy.
20. Health Care Facilities and Sanitation Policy.
21. Outreach Program Policy.
22. Student Cultural Policy.
23. Water Conservation Policy.
24. NEP-2020 Implementation Policy.
25. Sports Policy.
26. Anti Ragging Policy.
27. Rajbhasha Policy.
28. Credit Bank Transfer Policy.
29. Examination Policy.
30. Training and Placement Policy.

Resolution:- The APC after due deliberations resolved to approve the aforesaid policies.

(Action: DoAA, DoRD, CoF, FO, All the Deans of Schools & HoDs)

The Meeting ended with vote of thanks to the Chair.

Satish Kumar
Deputy Registrar
Academic Affairs &
Secretary, APC

[Signature]
संचालक (अनु. एवं विकास)
Director (R & D)
डॉ. हरिसिंह गौर केन्द्रीय विश्वविद्यालय, सागर
Dr. H.S. Gour Central University, Sagar

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INTRODUCTION:

Doctor Harisingh Gour Vishwavidyalaya Sagar (A Central University), formerly University of Saugor, was established on 18th July 1946 by Dr. Sir Hari Singh Gour (Nov. 26, 1870 – Dec. 25, 1949) by his lifetime savings. This 18th University of India and the oldest and the biggest University of Madhya Pradesh has perhaps the singular distinction of being founded by the munificence of a single person's hard-earned money of about two crores of rupees. Apart from being a great jurist and legal luminary par excellence, he was a great Patriot, Philanthropist, Educationist and Social Reformer.

Dr. Hari Singh Gour was the first Vice-Chancellor of University of Delhi (1922 to 1926) and first Dean (1924) of The Faculty of Law in the University of Delhi. Dr. Hari Singh Gour also held the position of Vice-Chancellor of the Nagpur University, (two times in 1928 and 1936).

It has 36 University teaching departments (number keeps adding) 11 schools and 19 affiliated colleges covering various districts of M.P.

As many as 26 departments have their own departmental libraries. Apart from conventional degree, post graduate and research courses, Geology, Pharmacy, Criminology & Forensic Science, Anthropology, Performing Arts, Journalism & Mass Communication, Adult Education, Electronics, Business Management, Microbiology, Biotechnology and Computer Applications are some of the special subjects, which attract a large number of students from the four corners of the country. The University has a center of Indira Gandhi Open University, Audio-visual Research Centre, Central Instrumentation Laboratory, Shrimant B.S. Jain Centre for Research and Education in Psychology, and Population Research Centre created by the Ministry of Health and Family Welfare, Govt. of India. Madhya Bharati, the research journal of the University and the Bulletin of the Botanical Society of the University are internationally abstracted. The research journals from the Dept. of Sanskrit Sagarika and Natyam have pride of place amongst the Indological journals of the country. "Isuri" the journal from the Bundeli Peeth of Hindi Department is a perennial source of Bundelkhandi art and culture. The NAAC appointed by UGC has awarded 'A' Grade re-accreditation to this University. This University is declared as a Central University w.e.f. 15th Jan 2009.

The University is governed by the Central Universities Act-2009 and has its Statutes, Ordinances and Regulations for the smooth run of the University.

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CATEGORIZATION OF POSTS:

Teaching Posts:

- 1 Senior Professor
- 2 Professor
- 3 Associate Professor
- 4 Assistant Professor

And other academic posts as declared and defined in UGC Regulations and Recruitment Rules (RR) of the University.

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THE UGC REGULATIONS-2018
(FOR RECRUITMENT OF TEACHING AND OTHER ACADEMIC POSTS)

1. The Qualifications, Pay Scales and other Conditions for the advertised teaching positions and other academic posts of the University is in accordance with “UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2018” (hereinafter referred to as UGC Regulations - 2018) and its subsequent amendments issued, published in the Gazette of India, and are subject to any future Regulations/Norms, including amendments in the present Regulations stipulated by the MHRD/UGC, AICTE, NCTE etc applicable to such recruitments, which may change from time to time (Link: https://www.ugc.ac.in/pdfnews/4033931_UGC-Regulation_min_Qualification_July_2018.pdf) available at UGC website (www.ugc.ac.in) **Enclosure-1.**
2. The appointing authority of the aforesaid posts is Executive Council of the University.
3. The Procedure of appointment to the aforesaid posts shall be governed by Ordinance-11 of the University **(Enclosure-2).**
4. Every teacher of the University shall be appointed on a written contract as per Ordinance-13 of the University **(Enclosure-3).**
5. Conditions of the service of Teachers shall be as mentioned in the Ordinance-14 of the University **(Enclosure-4).**
6. Appointment of Adjunct Faculty members and Scholars shall be made as per Ordinance-35 of the University **(Enclosure-5).**
7. The Selection Committee for the post of Senior Professor, Professor, Associate Professor, Assistant Professor and Principal of College or Institutions maintained by the University shall be governed as mentioned in the Central Universities (Amendment) Statues (for Doctor Harisingh Gour Vishwavidyalaya), 2019 **(Enclosure-6).**

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CODE OF CONDUCT OF FACULTY MEMBERS

The employees (teaching positions) of the University shall be governed by the CCS (Conduct) and CCS (CCA) Rules of the Govt. of India and amended from time to time.

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