



AAAeCommerce Inc, USA
2093 PHILADELPHIA PIKE #9505 CLAYMONT, DE 19703

Dear Himanshu Pandey,

Welcome To AAAeCommerce Inc, USA. We're glad to have you on our team.

Kindly sign this letter as your acceptance of terms & working for Aaaecommerce Inc starting October 28, 2021

You have been assigned the role of Partner Manager (India)

You will receive annual compensation of INR 3,60,000/- (Three Lakh sixty thousand only) where INR 2,50,000 would be paid on a fixed basis and INR 1,10,000 would be paid as a performance bonus on successfully bringing 50 clients of \$500/Yr. plan, from AAAeCommerce Inc for the work performed with Aaaecommerce Inc.

The Employee till the completion of 01 year, if the employee wishes to resign, The employee has to pay damages of INR 3.6 LPA towards breach of Contract. After completing the period of 01 years, the Employee may terminate his employment at any time by providing the Employer with at least 02 (two) month(s) advance notice of his intention to resign.

Your place of working will be Indore till further intimation & we reserve the right to allocate the location in future.

Looking forward to working with you.

AGREED TO AND ACCEPTED BY:

CONFIDANT Full Name

By Himanshu Pandey

Oct 28 2021

Himanshu Pandey

Rudra Pratap Singh Chandrawat
General Manager
AAAeCommerce Inc