



MODY
UNIVERSITY
OF SCIENCE AND TECHNOLOGY
LAKSHMANGARH • RAJASTHAN

A Leading Women's University

MODY UNIVERSITY
OF SCIENCE AND TECHNOLOGY

(Established u/s 2(f) of the UGC Act, 1956)

Lakshmangarh (Sikar), Rajasthan 332 311, India

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Ref. No. S/4 (A)/469

Date: 13/04/2021

To,

Dr. Priyanka Parihar,

D/O Shri Komal Singh Parihar

A/43, Madhukar Shah Ward,

Manorama Colony, Sagar-470002,

Madhya Pradesh

Dear Dr. Priyanka Parihar,

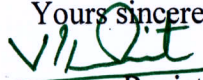
1. Please refer to your application and your subsequent interview for the post of **Assistant Professor** in School of Liberal Arts & Sciences of Mody University, Lakshmangarh, District Sikar (Rajasthan).
2. We are pleased to offer you the position of **Assistant Professor** in School of Liberal Arts & Sciences of Mody University, Lakshmangarh on the terms and conditions as laid down in the University's Rules and Regulations and amended from time to time.
3. You will be paid a Basic Salary of Rs. 16,000/- (Rupees Sixteen Thousand only) per month from the date of your joining.
4. You will also be provided Special Allowance (SPA) of Rs. 28,230/- (Rupees Twenty Eight Thousand Two Hundred Thirty only) per month.
5. You will be provided with furnished accommodation for yourself only in the University and a deduction of 20% of the Basic Salary shall be made towards it. The Management of the University reserves the option of providing accommodation or payment of House Rent Allowance (HRA) at the applicable rate of Basic Pay to you, as the case may be. The Rules and Regulations of the University as amended from time to time concerning residential accommodation including deduction for accommodation or payment of HRA will be applicable to you.
6. You will be staying within the University campus in the Teacher's Hostel 4S2, 04th Street during tenure of your service with us. This accommodation is solely meant for you & your immediate family residential purpose as per the provisions of MORP.
7. You will be allowed free meals for yourself, while on duty. However, if any deductions are provided in the relevant Rules in this regard, the same will apply from the date of the said Rules coming into force. You are not permitted to cook anything on the Campus premises. Consumption of non-vegetarian food, alcohol and smoking are strictly prohibited on the Campus.
8. You will be required to wear academic gown as per the prescribed design of the University. It will be mandatory for you to wear the gown during the Convocation or at all Academic functions. You will also wear clothes as stipulated by the University when you are on the Campus, during or even after the duty hours.
9. All taxes, etc., as per the Rules, that may be applicable to you from time to time, will be deducted at source.
10. Your services will be on probation for a period of two years from the date of your joining this University. Your services will be automatically regularized after the completion of probation period, unless communicated otherwise.

V. L. Q. T. (AK)

During the probation period this appointment can be terminated by 15 days' notice (or 15 days' Basic Pay, in lieu thereof on either side), without assigning any reason thereof. After the expiry of the probation period i.e. after your services are regularized, the notice period for terminating this appointment shall be one month on either side (or one month's Basic Pay, in lieu thereof on either side). The University, in the interest of the academics or any other reason may either reduce this period or require you to continue till the end of the academic session / semester during which the notice is received. However, in case of termination of services on grounds of misconduct or any other reason, no salary will be paid to you in lieu of notice period.

11. Your appointment is of transferable nature. Your services are liable to be transferred, at the discretion of the Management of the University, to any of the existing branches or establishments of the University or which may be opened subsequently anywhere in India or abroad during the tenure of your services with this University. After such transfer, you will be governed by the Rules, Regulations and practices as applicable at the place of your transfer.
12. Your services are liable to be used in any Division of the University depending on the exigencies of the services and requirements of any Division of the University.
13. You will also abide by the directions/instructions made to you by any appropriate authority of the University to provide consultancy, guidance, lecturing and teaching the students, faculty members or trainees from other educational institutions or business organizations from any part of this country or abroad as part of Extension, Exchange, Collaborative or Inter-departmental/institutional programmes.
14. Besides academic teaching, you will be required to promote other academic and extra - curricular activities amongst the students that are considered desirable for their all-round growth and development in a residential educational Institution. You will also participate in community activities like daily prayer, *shramdaan*, etc.
15. You will observe secrecy about all the affairs of the University that may come to your knowledge while discharging your duties.
16. During the tenure of your employment with the University, you are not permitted to serve anywhere else in either full time or part time capacity. You are also not permitted to engage in any private tuitions or any business activity, during the tenure of your services with the University, either directly or indirectly or participate in politics or associate yourself with any political party.
17. You are not permitted to pursue any academic course, either on regular basis, privately or through distance mode, without the prior approval of the President.
18. You will undertake to abide by the Rules and Regulations as laid down by the Management of the University and as amended from time to time and also such orders/instructions/directions that may be issued by the President, Registrar, Dean or any other authorized officer of the University.
19. All disputes are subject to the legal jurisdiction of Lakshmangarh, Sikar, Rajasthan only.
20. If you are ready to accept the offer on the above mentioned terms and conditions, then kindly sign the duplicate copy of this letter as a token of your acceptance.

Yours Sincerely,


Registrar


I agree to accept the job on the terms & conditions stated above.

Date

(Signature)

Dr. Priyanka Parihar

NOO

* President

* Director

* Dean-Administration

* Dean - SLAS